**VOLUME 15, ISSUE 1** 

# COMMUNITY FOUNDATION of the Endless Mountains

STEM Education Arrives PAGE 26

Lessons in Financial Literacy PAGE 16

Family & Estate Funds PAGE 8



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Craig is a Director, President and Chief Executive Officer of Peoples Financial Services Corporation and Peoples Security Bank & Trust Company, a NASDAQ listed company headquartered in Scranton. They operate 26 full-service community banks serving businesses, nonprofits, government, municipal, professional, and retail customers throughout the region. The Foundation welcomes his partnership in bringing financial literacy education to school districts throughout the state. Enjoy his article on this topic on page 18.



Wayne is Vice President of Business Development for the Pennsylvania Bankers Association (PBA) which is headquartered in Harrisburg. One of the association's missions is to expand financial literacy throughout the commonwealth. His article on page 20 describes his efforts, working with the Foundation, to fulfill that mission in classrooms across the state.

Wavne Whitph



Foundation Director George Stark of Cabot Oil & Gas is in a perfect position to provide insight on the need within high-technology industries for workers with STEM skills who can replace retiring Baby Boomers. Cabot has been investing in closing this skills gap with scholarships that support technology training. See his and other articles on page 26 regarding careers that offer golden opportunities for students the Foundation helps.

George Stark



George Schreck once again has contributed his nature photography to this magazine's cover and interior. He raises a magnificent garden at his home in Franklin Forks. His career as a game warden and experience as a local hunter have endowed him with a deep understanding of our native woodlands and wildlife. He is known throughout this region for his wildlife and wildflower presentations. George coaches aspiring photographers on a one-on-one



basis. He can be reached at geosankie@frontier.com.



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# FROM THE PRESIDENT

# Reflecting on Ten Years of Growth

### **BY PETER QUIGG** COMMIUNITY FOUNDATION PRESIDENT



An autistic 12 year old boy donates six \$2.00 bills, his Christmas money, to a college scholarship fund in memory of a friend who died. An entire community, in partnership with a national corporation, donates more than \$4 million to build a new hospital. In my ten years at The Community Foundation of the Endless Mountains I've seen charitable

support assume many shapes and forms. In 2005 my first meeting in our Montrose office was with a grieving mother who recently lost her teenaged son in a car accident and wished to memorialize him with a college scholarship so that the children of other people would have opportunities her son would never realize. That was a remarkable day and I still marvel at her strength and caring. One recent meeting in 2015 was with the brother and attorney of a gentleman who left his entire estate to The Community Foundation upon his passing to

be used for charitable purposes in northeastern Pennsylvania. His legacy will continue for generations to come. In 2005 we managed 45 charitable endowments worth a combined value of \$750,000. Today we manage nearly 200 endowments with a combined value of more than \$10 million with new endowments always being established. However, the theme remains the same; to benefit our communities now and far into the future.

It's been fascinating to witness our steady growth from serving donors exclusively in Susquehanna County to now working on behalf of families, organizations, and corporations from London to New York City to Houston. The charitable priorities of our donors touch on all aspects of life nearby and literally around the world. Our grants are benefiting such areas as libraries, churches, hospitals, state parks, women's resource centers, 4-H, animal shelters, land conservancies, college scholarships, and public and private schools. We work for our donors who establish our endowments. Our charitable work is limited only by their priorities. Our mission is to fulfill their charitable and philanthropic goals, whether it's supporting a food bank in Michigan, a YWCA in Manhattan, or helping local

" I've seen charitable support assume many shapes and forms.

**?**?

organizations like Seven Loaves Soup Kitchen, Interfaith, or True Friends Animal Welfare Center.

Of equal importance to our charitable endowments is our management of the Pennsylvania Education Improvement Tax Credit Program (EITC). In partnership with local "mom and pop" companies as well as large national corporations we have provided more than \$2 million in education assistance to deserving students and public school projects in northeastern Pennsylvania. In 2005 we worked with a handful of schools and families in Susquehanna and Wyoming counties. For the upcoming academic year, in addition to our traditional

> service to local schools and families, we are on track to provide assistance to deserving students attending Career and Technology Schools in eastern Pennsylvania. In conjunction with the Pennsylvania Bankers Association and its member banks we will be providing the EverFi Financial Literacy Program in high schools throughout all of Pennsylvania.

> In the last ten years The Community Foundation has quietly gone about its business of serving the priorities of our donors while ensuring

our charitable grants have the greatest impact. Our Board and staff are deeply ensconced in the northern tier of Pennsylvania and this region will always be our core service territory. Nonetheless, we must admit to being proud and honored that donors have seen fit to ask us to help build hospitals, manage entire estate bequests, and provide educational curricula through the entire commonwealth. It will be interesting to see where our donors take us

in the next ten years.

# FOUNDATION NEWS



# A Measure of Success

As we review the year 2014, one of the challenges is to understand how the Foundation's success should be measured. The graphs show you performance, but we need to explain what is behind the numbers to understand our success.

### BY EARLE WOOTTON CHAIRMAN OF THE COMMIUNITY FOUNDATION



Our revenues exceeded \$3 million dollars in 2014—the second highest ever, behind the 2012 revenue of \$4.5 million that included fundraising for the new hospital. In 2014 we did not have a fundraising project like the hospital. Therefore, our revenues were used in three ways. We created grants as requested by our donors. We created new funds and added

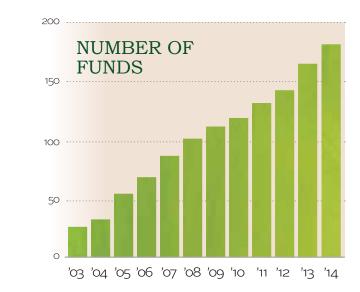
EARLE WOOTTON

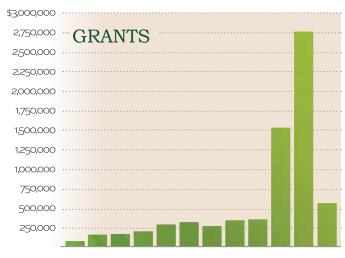
to existing funds that we hold for future grant making, and we paid our operating expenses.

Our operating expenses were less than six percent of our revenue, under \$200,000. This is a low percentage, less than half of most nonprofits. In 2010 we were given the building we use by the Wootton Foundation. That gift included an endowment that pays for the capital improvements such as the new porch columns, landscaping and furnishings. The Foundation only pays expenses directly related to operations allowing the Foundation to keep the cost of administering funds at one percent of the value of the funds. Fifteen new funds were created during 2014 which is about average, but the size of each fund was much larger than average. A larger fund allows the donors to request a larger amount of money for grants each year without depleting the principal of the fund.

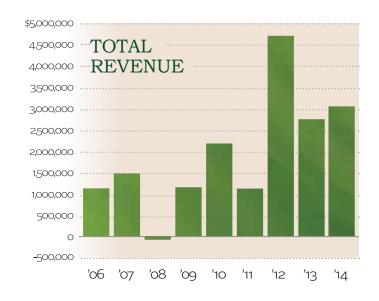
The return that was earned on investments was below our average. For 2014 the income was 7.35 percent. Our 12 year average is 9.26 percent. This return is determined by the income that is earned on a widely diversified pool of investments, both stocks and bonds, divided about 60 percent and 40 percent respectively. The income also reflects the changes in market value. Donors receive a tax deduction in the year the donation is made. The donor's fund will appreciate as the Foundation receives income on each investment account. This appreciation is tax-free.

Our investment objective is to provide safety at a low cost. We use a portfolio of Vanguard funds for each investment account. Vanguard is recognized as a low-cost investment manager. By using as many as 12 different Vanguard funds we provide each account with diversification to make the investments less subject to market fluctuation while meeting the particular objectives of the donor.

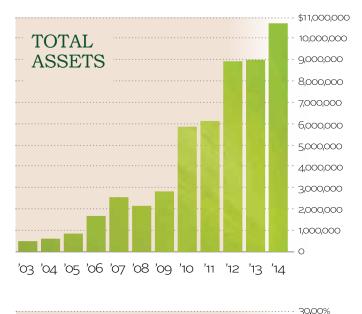




'03 '04 '05 '06 '07 '08 '09 '10 '11 '12 '13 '14









# FOUNDATION NEWS

### Coming and Going

We welcome Mark A. Carpenter and Joseph Hunt to our Board of Directors, and thank Matt Sordoni, who is leaving the Board after several years of good advice. See pages 34 and 35 to learn more about Mark and Joe.

We bid farewell to Angela Frystak who served as our accountant for five years, and welcome Jody Daye to fill that position. Foundation Administrator Heather Taylor has relocated with her family, and her position has been filled by Fran Lyman. Jean Hollister has taken on a new role at the Foundation as Event Coordinator. Learn more about Jody, Fran and Jean on our inside back cover. We appreciate the unique gifts each of them has brought to the Foundation.

### Moving On with Our Sincere Thanks:





Accountan

LYMAN

Administrato



MATTHEW SORDONI Director

ANGELA L. FRYSTAK

HEATHER TAYLOR Administrator

### Welcome to Our New Arrivals:



MARK A. CARPENTER Director



JOSEPH HUNT Director



JODY DAYE Accountant



JEAN HOLLISTER Events Coordinato





### *"Advisory Council"* Member of the Year"

The Foundation and our President Peter Quigg were honored this summer by the Pennsylvania Association of Career and Technical Education (PA-ACTE). That organization provides leadership in developing a competitive workforce by specialized training for youth and adults. Peter and the Foundation were selected from among thousands of advisory council members serving technology schools across the state to be recognized as "Advisory Committee Member of the Year." Susquehanna County Career and Technology Center (SCCTC) Executive Director Dr. Alice Davis explained the award. "His support over the years has been tremendous. He helped benefit numerous career center students with scholarships and financial aid and has been very mindful of our students and their needs." Since 2005 the Community Foundation has provided SCCTC with more than \$250,000 in support via the Pennsylvania Education Improvement Tax Credit (EITC) program, and eight individual permanent endowments that benefit SCCTC.



### On Track to a **Paperless Office**

The Foundation is moving toward a paperless office. Applications for both scholarships and grants are now submitted online. In 2014 we processed over 1700 applications for our EITC programs, fund grants and 70 college scholarships. The next phase will involve a database contact management system for our funds, fund advisors, contacts and community members.

The Foundation has chosen industry leading SmarterSelect software which is designed to manage relationships between scholarship, grant and award providers and their applicants. It allows the creation of online paperless application forms, easeof-use and peace of mind knowing that applications have been securely submitted.



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# \_\_\_\_\_ E X T E N D I N G \_\_\_\_\_ FAVILY VALUES

### ACROSS THE GENERATIONS

A Family Advised Fund at the Community Foundation allows families to support the needs they believe are most important. The tradition of giving to our local community is perpetuated as a family decides which charities have the greatest need.

COMMUNITY FOUNDATION of the Endless Mountains

CONTACT PETER QUIGG TO LEARN MORE 570.278.3800

# FAMILY & ESTATE FUNDS



## Family & Estate Endowments

Family and Estate Endowments share many of the same benefits to donors. Family funds are established during the lifetime of donors and Estate funds are established as a bequest in an individual's Will. Family donors execute their fund agreement in person; Estate gifts are set up after a donor's passing by his or her Executor.

### Tax Deductible & Invested to Endure

Both are tax deductible when funded. Family funds If your church moves or consolidates, if your are often added to annually in flexible amounts, to organization folds-up its tent in future decades, the accommodate tax needs. All funds are conservatively Foundation has the flexibility to re-direct your gift per invested to grow tax-free while providing perpetual your fund agreement guidelines. If your alma mater charitable grants. is in Paris, if your favorite charity is out of state, the Foundation can accommodate. If you wish to endow Charitable Advisor one or several beneficiaries, or if your family wishes to The Community Foundation provides you or your shift its donation annually-no problem.

Executor the advantage of a Charitable Advisoryour own knowledgeable philanthropic "insider" with Timing is Everything You determine the pacing and time period of your contacts at local schools, colleges and universities, health care institutions, land trusts, charitable children's gifts, the dollar amount or percentage of the fund distributed, whether you want a one-time distribution and religious organizations you may wish to help. or annual enduring gifts.

### **Online** Services

Naming, Memorial The Foundation offers an online application process to facilitate selection of scholarship award winners and or Honorarium Options grant recipients. We also offer the convenience of online Your funds may be named to honor an ancestor, loved donations, scheduled withdrawals of pledged donations one, your business, or anyone you choose. Or it may be from your account or credit card, and the aggregation of anonymously titled, as you wish. small donations, such as "in lieu of flowers" memorial tributes at the time of a funeral.

### Flexibility

# FAMILY & ESTATE FUNDS



Above: Howland Preserve's 100-year-old barn. Below: Historic home at Howland Preserve.

## Land Trust Endows Howland Preserve

The Foundation welcomes the arrival of a second North Branch Land Trust (NBLT) endowment. The Friends of Howland Preserve Fund will provide annual support for the historic 669 acre Riverside Farm now renamed the Howland Preserve located on the Susquehanna River near Tunkhannock. The farm was part of a 2003 estate bequest made by Mr. Ernest E. Howland.

Mr. Howland was a learned and

sophisticated man who served on

governing boards of the Tunkhannock

Public Library and Tyler Memorial

Hospital. He was a New York

University graduate who lived most of

his adult life in Manhattan but returned

to Riverside Farm to care for his ailing

mother, and stayed on following

her death. His corporate work had

taken him all over the world, but he

cherished the privacy, his animals, and

the beauty of the farm. That property

includes two miles of riparian forest,



mature conifer and mixed forests. A 100-year-old barn and two pre-1900 homes remain, along with remnants of a railroad and canal.

Since 1995 NBLT has permanently protected over 16,000 acres donated by landowners like Mr. Howland. They focus upon the watersheds and other lands that frame the North Branch of the Susquehanna River, protecting regions important for their natural state, indigenous flora and fauna habitat, watershed protection, agriculture, passive recreation activities, and scenic views.

### David Colwell Estate Remembers "Good Neighbors"

Tales of death and taxes need not always be sad. In September, 2014 the Foundation received a surprising call from attorney Charlie Aliano. He announced that the bulk of the estate of his recently deceased client David B. Colwell had been donated to support the charitable work of the Community Foundation.

Montrose residents may remember Mr. Colwell as a tax collector for the Borough. But he began his career as a talented investigative reporter. When he became afflicted with multiple scleroses and over time was less able to travel, he switched careers to tax collection. He performed that work conscientiously from his South Main Street Montrose home until his death.

In that role in 2006 Mr. Colwell was reportedly impressed by the Foundation's efforts to offset lost tax revenue caused by the conversion of the Foundation building from a private residence to a nonprofit tax-exempt facility. Foundation leaders established The Montrose Fund which to this day generates annual grants to benefit Montrose and its population of just 1200 residents.

This thoughtful solution apparently turned Mr. Colwell's attention to the work his "good neighbors" on Lake Avenue were doing. That led to his quiet inclusion of the Foundation in his Will. Despite David Colwell's serious health challenges and his modest means, this Estate gift will endure as a final act of goodwill and inspiring generosity to his community.

### Breakfast for Life



in my mother's womb." —Psalm 139:13

The Cindi Conaty Memorial Scholarship was established by District Attorney Jason Legg to honor his mother. It provides college tuition assistance to graduates of the six Susquehanna County school districts. This year a \$1,000 award was made to a homeschooled student—the Foundation's first award to a homeschooler. Winners submit essays explaining their pro-life stance and values. At a free annual Breakfast for Life, this year held in January, participants were invited to make

Cindi Conaty donations to help grow the scholarship fund. The entire cycle of the essay submittals, the selection process, award presentation, and Breakfast for Life renewal of the fund's assets is an affirmation of Mrs. Conaty's values and commitment to uphold the sanctity of an unborn child's life.

### Superheroes Gather in Honor



Matthew Stah

formed to honor the memory of eight-yearold Matthew Waldron Stahl of Montrose who died in 2012. His

The MWS

Racing Team was

parents, John and Rachel Stahl established the team of walkers. runners, cyclists, and volunteers to support local charities in their son's memory.

This year the June MWS Racing event benefited True Friends Animal Shelter because of Matthew's love of animals. It's superhero theme reflects the bright and energetic child's fascination with pirates and superheroes, especially Iron Man Those unable to participate in the 5K run/walk were invited to donate to the Matthew Stahl Memorial Fund established at the Community Foundation. In 2015, this fund made a \$1,100 donation to the Susquehanna County 4-H Dairy Program which Matthew had planned to join.



David Colwell with his favorite pet, Victoria.

### "For you created my inmost being; you knit me together

# EDUCATION IMPROVEMENT TAX CREDITS





# Cabot Oil & Gas Corporation

CLEAN ENERGY. STRONGER COMMUNITIES.



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Community Bank N.A.





### Thank you for helping bright futures take off with Community Foundation EITC scholarships and education projects.

Business donors entrust us with their dollars and creative ideas for education improvement. Since 2003 the Community Foundation has administered EITC, the Education Improvement Tax Credit program overseen by the Pennsylvania Department of Community and Economic Development. Business tax credit donations of more than \$2 million have benefited students throughout the region. Powered by such donations, we are poised to greatly expand those numbers and our geographic reach in 2015.

12 years 2 million dollars 2,500 students 37 schools

nk









# EDUCATION IMPROVEMENT TAX CREDITS

### Peoples Scholars Award is a Win-Win with Dual-Enrollment

Foundation EITC scholarships funded by Peoples simultaneous high school and college credit possible. Security Bank & Trust allow area high school students to dual-enroll in college level classes taught right at their home high schools by accredited local teachers. The classes are challenging: engineering, environmental literacy, creativity and problem solving, calculus, physics, and advanced history. Students' hard work is rewarded twofold. Their Peoples Scholar award makes

Families and students save college tuition and avoid student debt. Students explore academic interests at a fraction of full college tuition costs, so they're able to make better early decisions on choosing a college major. Some students are able to complete three or four semesters of college credits and advance their graduation date while being challenged so that their interest in school doesn't lag.

### Project Lead the Way Now in Three Local Schools

nonprofit and a leading provider in 4,700 schools in all 50 states. of STEM (Science, Technology, They provide study materials, Engineering and Math) education teacher professional development, curricula for middle schools and

Project Lead the Way is a national high schools. It has 5,200 programs and ongoing support.

> The Foundation recently provided \$10,000 to Blue Ridge School District to provide 7th and 8th graders online industrial technology training developed by Project Lead the Way. This was funded by EITC

program donations from Peoples Security Bank & Trust.

PROJECT LEAD THE WAY

A \$25,000 EITC donation from NBT Bank has funded Project Lead the Way within Mountain View School District. Since 2009 NBT Bank (formerly Pennstar Bank) has also provided substantial funding for Project Lead the Way at Susquehanna Community School District.

## More Special Projects Funded by Peoples Security Bank & Trust

In addition to funding Project Lead the Way and regional EverFi Financial Literacy programs, Peoples Security Bank & Trust (PSBT) is applying its Education Improvement Tax Credit (EITC) donations to benefit many more children and youth in the region. Here are some highlights.







public media

### Misericordia University Childhood Speech Disorders

Professionals at the Speech and Language Pathology department of Misericordia University will receive PSBT funding to help children with speech disorders to learn and to reach their goals of leading a happy and fulfilling life.

### Scranton YMCA Summer Learning

The Greater Scranton YMCA will receive PSBT support for its Summer Learning program. It exposes campers to math, science, Spanish, and reading comprehension as part of their summer camp experience. The program keeps children's minds, academic skills, and memory active during the summer when they tend to lose the progress they have gained during the school year.

### University of Success

The University of Scranton's University of Success is a pre-college four year mentorship program designed to provide academic, social and cultural enrichment to high school students. It is science intensive with concentrations in biology, physics and sustainability. It is based upon the Jesuit idea of 'cura personalis', which means care of the entire person. So lessons on personal health, living tobacco and drug-free, alcohol awareness, anti-bullying, and peer pressure are included. PSBT's leadership in funding ensures there is no charge to students and families.

### WVIA Educational Videos

WVIA will be receiving PSBT support for the development and distribution of many types of innovative educational video programs to schools and individuals. These videos include documentaries, Young Writers Contest, Reading Rainbow, Kids Clubhouse in the Classroom, WaterWise, Junior Achievement and many more.

# PA BANKERS ASSOCIATION



### Reading, Writing, and Balancing a Checkbook

### BY PETER QUIGG COMMIUNITY FOUNDATION PRESIDENT



Eight years ago a retiring bank president from Wilkes-Barre lamented the lack of financial proficiency among young people at that time. He was referring to the concept of keeping a savings account for a rainy day or properly balancing a check book. He

Funding for this substantial project comes from felt that the adage of "I can't be out of corporate contributions to our Education Improvement money, I still have checks left" might Tax Credit program which provides the opportunity for ring a little bit too true. He didn't even up to 90 percent credit on certain Pennsylvania corporate taxes. In turn, schools across the commonwealth will now be able to provide the EverFi program to their students at no cost to the school districts. Moreover, The Community Foundation, in working together with EverFi and corporate donors can make sure that local schools benefit from local donations. As we continue to roll out this new project we are on the cusp of providing very important lessons to our youth that might not otherwise be available in the school setting. To learn more about this exciting development schools and banks can contact The Community Foundation at 570-278-3800 or at info@community-foundation.org.

PETER QUIGG broach the subjects of paying for college, a health savings account, an IRA, or tracking investments. By now, those very same young people are probably finished with college and perhaps starting families of their own. One wonders how they may be doing with their mortgages, family budgets, and retirement plans. It is commonly known that schools are strapped and constricted by various educational mandates and requirements. Priorities need to be established and adhered to, consequently real-world financial knowledge falls to being taught at home, or perhaps by trial and error all the while hopefully avoiding bankruptcy court.



### FINANCIAL LITERACY BEGINS WITH EVERFI

COMMUNITY FOUNDATION of the Endless Mountains

CONTACT PETER QUIGG TO LEARN MORE 570.278.3800

To help alleviate that situation The Community Foundation is proud to partner with the nationally recognized educational program EverFi and also with the Pennsylvania Bankers Association to provide structured and organized financial literacy courses in public schools throughout all of Pennsylvania. This new relationship will address the shortcomings we've been aware of for some time now and we are excited to be part of the process.

# PA BANKERS ASSOCIATION

# **Financial** Literacy

### BY CRAIG BEST PRESIDENT & CEO OF PEOPLES SECURITY BANK & TRUST



By the middle of 2008, our country began feeling the effects of the worst economic downturn since the Great Depression. In 2009 our economy was in a deep recession. The collapse of the housing market, double digit unemployment and more than a 50 percent decline in most major stock market indices caused most Americans to lose all or most of the equity they had built in their homes, as well as

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most of their retirement savings. And while there were many causes to the recession of 2008, the general lack of financial literacy of most American adults left many families unprepared to weather the economic downturn.

### What is Financial Literacy?

In 2008, President George W. Bush convened the Advisory Council on Financial Literacy (ACFL) to improve financial literacy among all Americans. The ACFL defines financial literacy as "the ability to use knowledge and skills to manage financial resources effectively for a lifetime of financial well being." Financial education improves a person's understanding of financial products, services and concepts so that they are empowered to make informed choices, avoid pitfalls, know where go for help and take other actions to improve their present and long-term financial well being.

The national non-profit coalition for personal finances says every adult should receive enough personal financial education to be able to do the following:

- 1. Find, evaluate and apply financial information.
- 2. Set financial goals and plan to achieve them.
- 3. Develop income earning potential and the ability to save.
- 4. Use financial services effectively.
- 5. Meet financial obligations.
- 6. Build and protect wealth.

Unfortunately, most American adults have never received formal training on the basics of managing their personal finances. In 2010, The Pennsylvania State Legislature passed Act 104 and established the "Pennsylvania Task Force on Economic Education and Personal Financial Literacy" to study and research the best practices for financial education and make recommendations on how to improve financial education in Pennsylvania. The remainder of this article summarizes the task force findings and recommendations.

### Why is Financial Education Important?

matters. Yet in a National Foundation for Credit Counseling Survey, 56 percent of all parents indicated they did not have As high school graduates enter the real world, they will a household budget and 33 percent said they did not pay their be asked to make decisions on money matters that are bills on time. Finally, two in five adults gave themselves a C, becoming increasingly complicated and risky. Many of D, or F on their own knowledge of personal finance. Parents those who go to college will face the challenge of financing cannot teach what they do not know. There is a strong need their education. Today's average college graduate starts for financial education for children in our schools. a job search with \$28,000 of school debt and \$4,100 of In 2010, Penn State University conducted an online credit card debt. At the age of 21 and without receiving a survey for the Pennsylvania Department of Education first paycheck, the average graduate is already \$32,000 in and found that 90 percent of parents and 93 percent debt. And while 78 percent of high school graduates say of teachers and administrators felt students should be it is their responsibility to pay for at least some of their required to take a personal finance course in order to education, 51 percent wished their high school offered graduate from high school. some type of financial literacy instructions on how to Currently, there are only four states that require every finance their education.

high school student to take a personal finance course in Most first time employees are expected to plan for their order to graduate: Missouri, Utah, Tennessee and Virginia. own retirement as fewer employers are providing defined In Pennsylvania, each individual school district sets the benefit pension plans. Establishing and maintaining a curriculum standards for graduation. In 2009, only 7.5 401(k) portfolio requires an understanding of investments, percent of Pennsylvania school districts required students to managing risk and setting long-term goals that many take a personal finance course. young adults do not have. The FINRA Investor Education Foundation found that 20 percent Conclusion of Pennsylvanians 18 to 34 years old spend The Pennsylvania Task Force on Economic and Personal more than their household income, 72 Financial Literacy research led to four recommendations: percent have not set aside enough money 1. Require every Pennsylvania high school student to to cover three months of expenses, and successfully complete a course on personal finance in they average only 2.5 correct answers out order to graduate. of five questions covering basic concepts 2. Adopt comprehensive, stand-alone K-12 academic of personal finance (go to http://www.

usfinancialcapability.org to take this standards devoted to personal finance. 3. Provide dedicated funding to support high quality K-12 quick five question quiz).

### How Do We Improve Financial Literacy?

Parents, more than any other source, have the most influence over their children's financial behaviors. In a 2011 Capital One study, 87 percent of high school seniors reported parents were their primary source of information about money

- personal finance instructions and teacher training.
- 4. Develop a financial education instructional endorsement for secondary teachers in Pennsylvania and corresponding program guidelines for professional education programs.

Until these recommendations or similar standards are adopted, personal financial literacy education will need to be supplemented by self-taught programs or online modules. How these education modules are to be funded and paid for has yet to be determined.

# PA BANKERS ASSOCIATION

# *Connecting the Dots*

Community Banks, the Foundation, Educators and State Government Partner to Bring Financial Literacy to Students

> **BY WAYNE WHIPPLE** VICE PRESIDENT OF BUSINESS DEVELOPMENT FOR THE PENNSYLVANIA BANKERS ASSOCIATION



The essence of community banking is to help our communities grow and thrive. The local community financial institutions which dot our geographical landscape serve as an economic catalyst for consumers as well as businesses. Whether it is fulfilling the dream of home ownership, providing capital to area

WAYNE WHIPPLE

businesses or assisting a son or daughter with a quality education, local banks have always strengthened our communities.

Community banks have been on a mission to strengthen local communities by generously contributing their time, talent and donations. This mission could not be achieved without valuable partnerships with local entities who also share in the vision of helping our communities, families and neighbors.

The Community Foundation of the Endless Mountains exemplifies community commitment. The Foundation exists to manage endowments to assist local charities, churches and libraries, as well as educational grants to help local students achieve their future goals. It is because



of this shared mission that the Pennsylvania Bankers Association (PA Bankers) recently initiated a formal partnership with the Community Foundation of the Endless Mountains. This new and delivers to schools partnership will engaging computerized allow PA Bankers' financial literacy courses member banks to that meet national and more effectively sponsor EverFi financial literacy programs in local school districts. There are currently more than 130 schools across Pennsylvania

that offer EverFi's financial literacy courses. These school districts, in conjunction with financial sponsorships from local banking institutions, offer state-of-the-art K-12 financial education programs.

EVERFI develops

state standards.

Banks that serve as the financial engine behind the EverFi financial literacy programming can apply for Educational Improvement Tax Credits (EITC) for their sponsorship. While many banks currently utilize EITC, there appeared to be a need for an experienced resource that could assist local community banks with the EITC application process and the administration and management of EverFi program funding. This need laid the groundwork for discussions that resulted in a greatly valued partnership between the Community Foundation of the Endless Mountains and the PA Bankers.

School districts or local banks across Pennsylvania who are interested in offering EverFi financial literacy programs can contact the PA Bankers to learn more about the program, schools available for sponsorship and the EITC application process.



SCHOOLS consult with EverFi





COMMUNITY FOUNDATION administers the Education Improvement Tax Credit (EITC) program for the state, creates a fund for exclusive use by each bank, works with PBA to administer banks' EITC applications, and manages EverFi program funding.



STATE of PA provides EITC tax credits to bankers who make education improvement donations to schools.

### Why EverFi?

The EverFi financial literacy curriculum uses the latest technology, video, animations, 3-D gaming, avatars and social networking to bring complex financial concepts to life for today's digital generation. Topics include all the basics and potential pitfalls that young consumers face:

good decision-making.

# BANK

BANK creates a Community Foundation fund for which it receives a 90 percent tax credit. That fund pays for financial literacy by the bank

PA BANKERS ASSOCIATION (PBA) ntroduces its bank members to a cost-effective way to sponsor financial literacy courses in local schools using tax credits, and helps coordinate the process.

credit scores, insurance, credit and debit cards, taxes, investing, savings, 401(k)s, loans and mortgages.

Students apply their learning in safe virtual environments which portray the consequences of their choices, and allow them to test and practice

The program meets national and state learning standards and upon completion students earn certification in financial capability. EverFi programs have been assessed and proven to benefit students in knowledge gained, attitudes changed, and critical behavioral change.

# **GRANTS FOR EDUCATION IN 2014**

### Abington Heights School District: SPECIAL PROJECTS

Camp Invention Summer Enrichment
 Program

### Blue Ridge School District Foundation:

### SPECIAL PROJECTS

- Blue Ridge Education Association/Cheryl Manchester Memorial Fund
- Blue Ridge Superintendent's Fund for Special Projects
- Clemens Family Fund
- College Dual Enrollment AssistanceCreative Adventures for Education (CAFE)
- Creative Adventures for Education (CAFE) Fund
- Giana Foundation Grant for Visual & Performing Arts
- John James Memorial Fund to Benefit FBLA Clubs
- Jessie Osgood Tourje Memorial Fund for Special Projects
- People's Security Bank and Trust funding for Project Lead the Way
- Andrew F. Sienko Sr. Memorial Nature Trail Fund
- Clair Young Memorial Fund for Youth Workforce Development

### SCHOLARSHIPS

- Cindi Conaty Memorial Scholarship
- Thomas Conaty Memorial Scholarship
- Bradley David Conklin Memorial Scholarship
- Gil Depew Memorial Scholarship
- Donley Family Memorial Scholarship
- Ferdinand Graf Memorial Scholarship
- David Hwang Memorial Scholarship

- *t*: Montrose Business & Professional Women's Scholarship
  - RESCUE/Ben Stone Memorial Scholarship
  - Andrew M. Snitzer Memorial Scholarship
  - Margaret Stone Music Scholarship
  - Susquehanna County Christmas Basketball Tournament Scholarship
  - Kermit Van Cott Horticulture Scholarship
  - Matthew Van Fleet Memorial Scholarship
    John J. & Ann Vitale Scholarship

## Elk Lake School District

### Foundation:

- SPECIAL PROJECTSDiane Bundy Memorial Fund for Elk Lake Ski Club
- College Dual Enrollment Assistance
- Elk Lake Class of 1958 Fund for Special
- Projects • Elk Lake Visual & Performing Arts Fund
  - Giana Foundation Grant for Visual & Performing Arts
  - John James Memorial Fund to Benefit FBLA Clubs
  - SCHOLARSHIPS
- Cindi Conaty Memorial Scholarship
- Thomas Conaty Memorial Scholarship
- Gil Depew Memorial Scholarship
- Dimock Community Workers Scholarship
- Agnes and James W. Holbert Scholarship
  Montrose Area Chamber of Commerce Pauline MacNeal Memorial Scholarship
- Montrose Business & Professional Women's Scholarship
- RESCUE/Ben Stone Memorial Scholarship
- Reginald Sanger & Florence MacGowan Memorial Scholarship
- Margaret Stone Music Scholarship
- Scholarships for Careers
- Susquehanna County Christmas Basketball Tournament Scholarship
- Maurice D. Taylor Memorial Music Scholarship
- Matthew Van Fleet Memorial Scholarship
  John J. & Ann Vitale Scholarship
- Forest City Regional School

### District:

- SPECIAL PROJECTS
- College Dual Enrollment Assistance
  Giana Foundation Grant for Visual &
- Performing Arts

- John James Memorial Fund to Benefit FBLA Clubs
- Jessie Osgood Tourje Memorial Fund for Special Projects

### **SCHOLARSHIPS**

- Cindi Conaty Memorial Scholarship
- Gil Depew Memorial Scholarship
- Montrose Business & Professional Women's Scholarship
- RESCUE/Ben Stone Memorial Scholarship
- Margaret Stone Music Scholarship
- Matthew Van Fleet Memorial Scholarship
- John J. & Ann Vitale Scholarship

### Lackawanna Trail School District Foundation:

### SPECIAL PROJECTS

- College Dual Enrollment Assistance
- Giana Foundation Grant for Visual & Performing Arts

### SCHOLARSHIPS

- Endless Mountains Habitat for Humanity Scholarship
- Paul Fearick Memorial Scholarship
- Margaret Stone Music Scholarship
- Matthew Van Fleet Memorial Scholarship

### Lakeland School District:

### SCHOLARSHIPS

• Dana Rymer Battenberg Memorial Scholarship

### Montrose Area School District

### Foundation:

### SPECIAL PROJECTS

- Choconut Valley Elementary School Wellness Fund
- College Dual Enrollment Assistance
- Giana Foundation Grant for Visual & Performing Arts
- John James Memorial Fund to Benefit FBLA Clubs
- Montrose Lions Club MASD Fund
- Peoples Security Bank and Trust funding for Solar Pavilion Project SCHOLARSHIPS
- SCHOLARSHIP
- Daniel Arnold Memorial Scholarship
- Dr. Raymond Bennett Memorial Scholarship
- Anthony Bistocchi Memorial Scholarship
- Cindi Conaty Memorial Scholarship
- Thomas Conaty Memorial Scholarship

www.community-foundation.org

- Bradley David Conklin Memorial Scholarship
- Daniel Crisman Memorial Scholarship for the Arts
- Gil Depew Memorial Scholarship
- Martin T. Dillon Memorial Scholarship
  Thomas D. Evans Memorial Scholarship

• Julia A. Frystak Memorial Scholarship

• John Krupinski Memorial Scholarship

Pauline MacNeal Memorial

Scholarship

Scholarship

Scholarship

Scholarship

Scholarship

Foundation:

SPECIAL PROJECTS

Performing Arts

FBLA Clubs

Endowment

**SCHOLARSHIPS** 

Projects

• Montrose Area Chamber of Commerce

• Montrose Area School District Educational

Montrose Business & Professional Women's

• Morgan R. Potter Memorial Scholarship

• The Nicholas Severcool Memorial

Margaret Stone Music Scholarship

• Maurice D. Taylor Memorial Music

• John J. & Ann Vitale Scholarship

• Matthew James White Memorial

Robert Wood Memorial Scholarship

Mountain View School District

• Giana Foundation Grant for Visual &

• John James Memorial Fund to Benefit

• Mountain View School District Library

• NBT Bank funding for Project Lead the Way

• Jessie Osgood Tourje Memorial for Special

• Robert W. Klenk Endowed Scholarship Fund

• Norman J. Maza Memorial Scholarship

Jack Brainard Memorial Scholarship

Cindi Conaty Memorial Scholarship

• Gil Depew Memorial Scholarship

• Kingsley Civic Club Scholarship

• Technology for Tomorrow Scholarship

• Matthew Van Fleet Memorial Scholarship

Tournament Scholarship

RESCUE/Ben Stone Memorial Scholarship

• Albert E. Shepherd Memorial Scholarship

• Susquehanna County Christmas Basketball

• Agnes and James W. Holbert Scholarship

Mountain View School District Alumni Association Robert Klenk Scholarship
Montrose Business & Professional Women's

Mountain View School District Alumni Association Scholarship
Joan O. Peters Memorial Scholarship
RESCUE/Ben Stone Memorial

Margaret Stone Music Scholarship
Susquehanna County Christmas Basketball Tournament Scholarship
Matthew Van Fleet Memorial Scholarship
John J. & Ann Vitale Scholarship
James Zick Memorial Scholarship

### Susquehanna Community School District Foundation:

### SPECIAL PROJECTS

Scholarship

Scholarship

FBLA Clubs

Scholarship

Scholarship

Technology

- College Dual Enrollment Assistance
  Giana Foundation Grant for Visual & Performing Arts
  John James Memorial Fund to Penefit
- John James Memorial Fund to Benefit
- NBT Bank funding for Project Lead the Way
  Jessie Osgood Tourje Memorial Fund for Special Projects

### SCHOLARSHIPS

- Cindi Conaty Memorial ScholarshipGil Depew Memorial ScholarshipEdwards/Napolitano Memorial Music
- Mariano & Maria Fiaschi Memorial Nursing Scholarship
  Montrose Business & Professional Women's
- RESCUE/Ben Stone Memorial Scholarship
  Beatrice Reynolds Memorial Scholarship
  Margaret Stone Music Scholarship
  Susquehanna County Christmas Basketball
- Tournament Scholarship
- Susquehanna Fire Department Scholarship
  Matthew Van Fleet Memorial Scholarship
  John J & Ann Vitale Scholarship

### Susquehanna County Career & Technology Center:

SPECIAL PROJECTSBondurant Family Fund for Automotive

• Cabot Oil & Gas Fund for Career & Technology Students

- John James Memorial Fund to Benefit FBLA Clubs
- Leopold & Jane Schreiber Fund for Culinary Arts

### **SCHOLARSHIPS**

- Lathrop Family Scholarship
- Scholarships for Careers
- Harry Torney Memorial Scholarship

### Tunkhannock Area School District Foundation:

### SPECIAL PROJECTS

- "Adrienne's Garden" Art Awards
- Camp Invention Summer Enrichment Program
- College Dual Enrollment Assistance
- Giana Foundation Grant for Visual & Performing Arts
- Young Musicians Fund for Band Instrument Rental

### SCHOLARSHIPS

- Joan Carter Beane Memorial Scholarship
- David Clark Memorial Scholarship
- Jack Daniels Memorial Scholarship
- Jackie Dispenza Memorial Scholarship
- Joseph Dohrer Memorial Scholarship
- Endless Mountains Habitat for Humanity Scholarship
- Dutch Keller Memorial Scholarship
- Albert M Purdy Music Scholarship
- Dr. W. Dayton Shelly Memorial Music Scholarship
- Margaret Stone Music Scholarship
- Matthew Van Fleet Memorial Scholarship
- Frank J. Valvano Memorial Scholarship

### Wallenpaupack Area School District:

RESCUE/Ben Stone Memorial Scholarship

### Wayne Highlands School District:

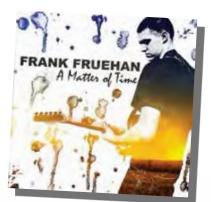
RESCUE/Ben Stone Memorial Scholarship

### Western Wayne School District: • RESCUE/Ben Stone Memorial Scholarship

### Frank Fruehan: Our Songwriter Philanthropist

Montrose High graduate Frank Fruehan was a varsity athlete, National Honors scholar and Student Council member in 2014. His college resume also included credentials as a musician, an entrepreneur, and a philanthropist. For his senior project he created an album with eight original songs and two song covers. He marketed and sold the album to raise more than \$1,000, the proceeds of which he donated to the Community Foundation.

"I spent countless hours, mostly writing, recording, and collaborating. It was time consuming but ultimately rewarding. I learned that the music industry is much more work than it appears. But the project turned out better than I expected." As good senior projects are intended to be, this was a profound learning experience. Frank went on to attend Penn State and major in engineering but hopes to continue his music, form a band and record.



### College Dreams Fulfilled

have been buoyed with scholarship assistance provided by Community Foundation donor endowments and grants. These graduates and their families have been saved more and swift. than \$85,000 in student loans, and tuition bills.

Each Foundation scholarship is advised and directed by its donor. Some are individuals or families; many are established as part of estate plans; many are area businesses and organizations that provide philanthropic funds for scholarships. Donors determine the graduate

The college dreams of 72 Endless Mountains students gift, and the specific criteria to be met by students applying for these awards. The Foundation's online application system makes the process impartial, efficient, accessible,

> This year graduates from 13 high schools and career and technology centers in Lackawanna, Susquehanna, Wayne and Wyoming Counties were chosen for scholarships. Foundation participation in the Pennsylvania PATH program allows students who enroll at Pennsylvania colleges to potentially double these college assistance awards. pool they wish to target with their Congratulations to scholars and donors alike!

### School Murals Model Effective Behavior

The Elk Lake Visual and Performing Arts Fund was established in 2014 by an anonymous family of that school district to enable special unfunded art, theater and music projects. This year the grant provided paint, brushes, drop cloths and other materials to 7th through 12th graders creating school murals. The project was led by elementary art teacher Jeff Kuchack who worked in collaboration with high school art teacher Brandy Stone. The mural theme graphically supports a school-wide initiative on effective student behavior. The program motto Be Ready, Be Respectful, Be Responsible, is now modeled and reinforced on the school walls using superhero characters the youngsters love.

The murals transform and enliven the school's interior learning opportunities made possible by individuals, space. Their large-scale designs, have challenged advanced family, and business donors. Principal Marc Weisgold high school art students to think big, stretch their skills, reports, "We have plans to do at least two more. I can't and practice delivering a message with art. They donated thank you enough for the opportunity to do this. This their free time to assist the elementary art students. wouldn't be possible without the Foundation's help." The project is an apt example of exceptional hands-on





# SUPPORTING EDUCATION



### What is STEM Education?

STEM Education is an interdisciplinary approach to learning. Vigorous academics are coupled with real-world lessons. Students apply science, technology, engineering, and math to make connections between school, community, work and the global enterprise.

The Department of Labor projects that these "Golden Job Sectors":

- ...will add substantial new jobs ...grow other industries
- ... are being transformed by technology and innovation
- ...require new skills for workers ...pay higher wages and salaries

Northern Tier Industry

**Education Consortium** 

Claverack Education Fund

Matthew Van Fleet Memorial

### Foundation Grants Supporting STEM Education

- Project Lead the Way
- Camp Invention
- Cabot Oil & Gas Corporation Scholarships for SCCTC
- Bondurant Family Fund
- Mariano & Maria Lampazzi Fiaschi Scholarships for Careers Memorial Nursing Scholarship
- John Krupinski Memorial Scholarship
- Lathrop Family Scholarship
- Montrose Business & Professional Women Fund
  - Scholarship Robert Wood Memorial Scholarship

### The Great Crew Change

### BY GEORGE STARK

DIRECTOR OF EXTERNAL AFFAIRS AT CABOT OIL & GAS CORPORATION, AND MEMBER OF COMMUNITY FOUNDATION OF THE ENDLESS MOUNTAINS BOARD OF DIRECTORS



The oil and gas industry is facing a huge challenge: in the next five to seven years 50 percent of our workforce will retire, leaving jobs across the supply chain vacant. The graving of the workforce, or Great Crew Change, will directly impact Cabot and companies based right here in northeastern Pennsylvania.

No matter what the price of natural gas, as Baby Boomers start retiring there will be a rush to hire engineers, welders, geologists, rig hands, chemists, truck drivers and biologists.

This provides significant opportunities for local educators like University of Scranton, Keystone College, Lackawanna College, Johnson College and others.

Students need to prepare for career options that provide a family sustaining wage. STEM (Science, Technology, Engineering & Math)programs being offered through middle schools, high school career and technology centers, Junior Achievement, Wyoming Seminary, Scranton Preparatory School, among others could provide an introduction to these career options.

It is imperative that current and future generations are encouraged to explore opportunities in technology and innovation, through STEM careers education and hands-on experiences. All types of skills are valuable and needed in the oil and gas industry, and will be in greater need every year.

## Cabot Scholars Graduate, "Ready to Work"

Cabot Oil & Gas Corporation this year will provide \$180,000 in scholarships to career and technology centers in Susquehanna, Wyoming, Lackawanna, Luzerne, Columbia, Montour, Northumberland, and Schuylkill counties. The Susquehanna County Career & Technology Center (SCCTC) is one beneficiary. Deserving Cabot Scholars at SCCTC received funds to purchase training essentials such as safety equipment, industrial tools, uniforms and industrial footwear, automotive tools, cosmetology kits, certification exams and more. Coming up with funds for these necessities can be a major impediment to families and students hoping to train for careers in promising STEM industries.

The results indicate that Cabot's gifts are wisely placed. Over 82 percent of students graduating from SCCTC have a job in their field of study waiting for them. Congress has taken notice. This spring SCCTC Administrative Director Alice Davis testified before the U.S. Congress in support of career and technology education in STEM skills that are needed to fill millions of present and future job openings.



### **Claverack Powers** New Education Fund

Claverack Rural Electric Cooperative has established a new education fund at the Community Foundation. Claverack Education Fund, will provide annual financial support to SkillsUSA programs at Susquehanna County Career Technology Center and the Northern Tier Career Center in Bradford County

SkillsUSA is a career and technical programs in 130 job categories including technical, skilled, service and health occupations. The organization associations and unions to help Their award-winning curricula include professional development, as addressing skills gap and

# ORGANIZATIONS

# CAN DO MORE

### WITH THE COMMUNITY FOUNDATION

- Build an Endowment
- Create Income to Cover Expenses
- Generate Grants to Fund Programs
- Free your Directors to Focus on their Mission
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Primary Health Care and Behavioral Health Care Providers and Staff

## New Health Center Coming Soon

A \$250,000 matching grant to construct and equip a NEPA Community Health Care (NEPACHC) facility at Tannery Place in Montrose has been partially met by \$115,000 in donations. The new site complements centers in Hallstead, Susquehanna, and Susquehanna Community School. NEPACHC employs 30 people who in 2010 alone provided 14,400 health visits to 4,200 distinct users.

NEPACHC's private nonprofit mission is to provide exceptional primary care to all. They prioritize accessibility and filling existing care gaps. A part-time OB/GYN specialist offers the only prenatal and postpartum care in the county. Behavioral health, which includes therapy and psychiatric care, is located in the centers to accommodate many patients who require these services as well as physical care. For patients without private insurance or financial resources, a sliding fee scale is available.

these services as well as physical care. For patients without private insurance or financial resources, a sliding fee scale is available. Since CEO Mary W. Wetherall brought Women Infants and Children (WIC) services to Tannery Place, participation in that program has doubled. Corps for fully trained and licensed doctors, dentists, mental and behavioral health clinicians enticed by up to 85 percent student loan forgiveness in exchange for a two to five year commitment of their services. Ms. Wetherall has applications for internships from the University of Binghamton Nurse Practitioner program, and

participation in that program has doubled. NEPACHC is a Federally Qualified Health Center (FQHC). For 30 years that designation has been welcomed in Susquehanna County with bipartisan support. It allows NEPACHC to tap the National Health Service



## What is WIC?

NEPA Community Health Care administers the federal Women, Infants and Children (WIC) Nutritional program for Susquehanna County. This program, which began in 1974, offers federal funding and vouchers to supplement nutritional needs of women and children with wholesome cereal, juice, eggs, milk and cheese, peanut butter, baby food, whole grains, beans, fruits, vegetables and canned fish. These benefits require eligibility exams and income restrictions to below \$44,123 (185 percent of U. S. Poverty level) for a family of four. WIC also supports breastfeeding, and nutrition education.





Nurse Practitioner Mindy Dunn, CRNP examines Erica for her annual well child exam.

### One More Roar—From the Montrose Lions

The Montrose Lions Club recently established its third permanent endowment with 10Ne the Community Foundation. It will be known as the Montrose Lions Club Community Fund. Possible beneficiaries of this fund's annual grants include local charities, nonprofits and specific projects that benefit the Susquehanna County community at large. Local government agencies, municipalities and public schools may also apply. Each year between September 1st and October 31st the Lions will accept grant applications and decisions will be announced by December 15th.

The Lions Club is an international service organization famous for providing help for persons with eye-related problems, especially young children ages three to six years old.

This latest Lions' fund builds upon their portfolio of funds, each with a specific philanthropic purpose. These include the Martin T. Dillon Memorial Scholarship for Montrose High School graduates, and the Montrose Area School District Fund for unfunded K-12 departmental, athletic or extra-curricular activities. All three Lions Club

funds are open to your tax-deductible donations online at www.community-foundation.org.

### Kiwanians Build upon Tradition of Service

The Montrose Area Kiwanis Club this year announced a new permanent endowment which will be known as its Community Service Fund. It will be administered by the Community Foundation and its grants will assist the club's various community projects. "The Montrose Area Kiwanis Club has a long tradition of supporting a broad array of local activities, and the new endowment will help the club continue that tradition and possibly expand that support," says club president Sam Arnold. The Kiwanis Club's annual Christmas toy collection drive last year

provided toys for hundreds of local children. They sponsor a Bringing Up Grades program at four Montrose youth clubs, a GROW program for Elk Lake girls, an annual Halloween parade and children's party. The Kiwanis Club also contributes to the county library's Blueberry Festival, Christmas in Montrose, the Montrose Restoration Committee, Interfaith's Bountiful Blessings, and

the Women's Resource Center. All are welcome to help grow the fund with tax- deductible donations made by mail or online at www.communityfoundation.org.



# Perpetual Funds Support Area United Ways

### United Way of Susquehanna County

The United Way of Susquehanna County together with United Way. They provide substantial grants to cover daily County Commissioners and Family Service Association administrative expenses. This ensures that more United of Northeastern PA, have established a new 2-1-1 health Way donations go straight to the partner agencies serving and human services information hotline. The new system those in need. Congratulations to all the donors who made complements the emergency 9-1-1 system by providing the following achievements possible: residents information and connections to the services they **4,273 children** benefitted from United Way of need at every level of government. In another partnership Susquehanna County dollars. with United Way of Lackawanna and Wayne Counties, **303 victims** received services from Women's the Susquehanna group offered free income tax service to Resource Center. households with moderate incomes, a program known as **130 households** received emergency fuel assistance. Volunteer Income Tax Assistance (VITA).

The Community Foundation currently administers three endowments in support of the Susquehanna County

### Wyoming County United Way

United Way of Wyoming County this year established 2015 they topped \$700,000. That ongoing success enabled a \$45,000 permanent sustaining endowment with the the organization to establish the permanent endowment Community Foundation. It will provide annual support for while still meeting local needs. operational and administrative expenses. That means more Tax-deductible donations to enhance the endowments of of your United Way donations flow directly to the 23 health United Way of Susquehanna County and the Wyoming County United Way may be made directly to those organizations, or and human services partners they support.

In 2013 the Wyoming County United Way topped its they may be either sent to the Community Foundation or \$550,000 goal in a big way, raising a record \$638,419. In made online at www.community-foundation.org.

# COURTESY OF THE WYOMING COUNTY UNITED WAY

Hannah Aitken, Sydney Huff, and Victoria Slusark show off their love of the United Way in front of Dietrich Theater in Tunkhannock.

- **307 children** received new shoes and supplies for school from Interfaith.

### What is Women Helping Women?

Women Helping Women (WHW) is a Foundation charitable fund that was created when a local nurse and mother Judy Ventresca dedicated the salary from her final year of employment to address the needs of women in the Endless Mountains. She wanted to improve their health and wellness, education, economic self-sufficiency, personal safety, leadership and professional development.

Since its inception, 67 individuals and 19 businesses have joined Judy's mission, and since 2012, we have raised over \$63,000! Every year we grant five percent of the fund's value and that amount will continue to grow.

### **Recent WHW Grant Recipients**

- **CareNet:** Provides free counseling, education, help, hope and healing related to pregnancy
- **TIGRESS:** Programs to develop life skills of girls at Tunkhannock Area High Schools
- **Interfaith:** Family emergency assistance and clothing. Christmas drive for children.
- **Children's Advocacy Center:** Child abuse crisis intervention
- Women's Resource Center: Advocacy and education to end domestic violence
- Area Agency on Aging: Caregivers support resources
- **Trehab:** Seeking Safety curriculum to address addiction and trauma

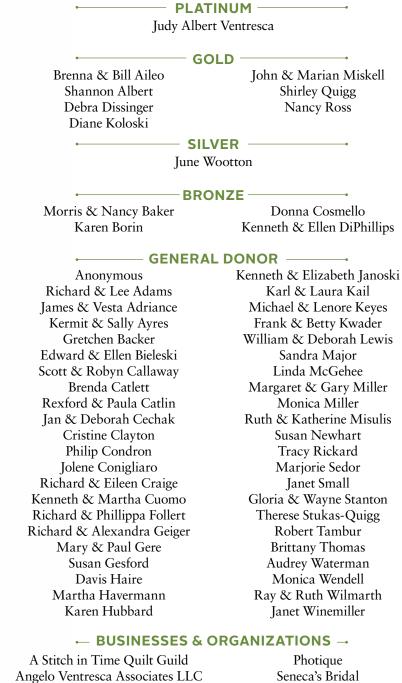
womer The Women Helping Women Leadership Committee invites you to attend our Annual Networking Brunch October 3, 2015 10:30 A.M. Community Foundation Please plan to join us and learn about each of our grant recipients. Your sponsorship is critical in helping women and girls achieve autonomy, financial security, and wellness. If you have any questions regarding the Fund or brunch, please contact us at: The Community Foundation of the Endless Mountains 570-278-3800

women

HELPING

At any time WHW donations can be mailed to the Foundation or made online at community-foundation.org

### Thank You to Our Donors



Body Therapy Studio Cabot Oil & Gas Corporation Claverack REC Endless Mountain Quilt Show Inspired Design Studio Peoples Security Bank & Trust

Seneca's Bridal South Western Energy Springville Area Woman's Club The Inn at Montrose The North-Eastern PA Telephone Vestal Center UMC Women Williams





### Get a Screening – Give a Screening

In 2014, WHW partnered with Endless Mountains Health Systems (EMHS) and Cabot Oil & Gas Corporation for the Get a Screening - Give a Screening project. Early cancer detection dramatically increases survival rates. The project raises awareness and encourages women to get their breast cancer screening. Since cost can be a barrier to getting a life-saving screening, for the month of October, women in Susquehanna County can now get that screening thanks to EMHS, Cabot Oil & Gas Corporation and our generous donors. We will sponsor over 60 women this year!

### How it Works

Get a Screening: Call EMHS to schedule your screening (570-278-3801 ext 1120. Ask for Valerie Brewer. No cost or low-cost screenings are available on a first come first serve basis, but you must make an appointment.

Give a Screening: For a tax-deductible donation of \$200, you can sponsor a woman from Susquehanna County to get a screening.



Cabot Oil & Gas Corporation CLEAN ENERGY STRONGER COMMUNITIES



# **BOARD OF DIRECTORS**



EARLE WOOTTON Chairman of the Board

bachelor's degree from Rochester Institute of Elk Lake Area Chamber of Commerce. He has Technology and an M.B.A. from the Wharton received honors from the Boy Scouts of America, Deborah and their four children. Bill holds a School, University of Pennsylvania. Earle lives and the Pennsylvania Association of Career & Bachelor of Science degree from The Pennsylvania in Montrose with his wife June.



PETER QUIGG President of The a number of community Community Foundation and regional financial

institutions for thirty years. He has a Center, Lackawanna College, and the Montrose/ Technology Education. Peter and his wife Therese State University and he is a Certified Financial Planner. live in Franklin Township.

Peter grew up in Clarks Green, earned a bachelor's degree from Bennington College and a masters from Lesley University. Prior to joining the Foundation he worked as a teacher and administrator. Peter has served on the Pennsylvania 4-H Development Council,

and on Advisory Councils for Susquehanna County Career and Technology

Bill is a founding director of the Community Foundation and was our first Chairman of the Board. He currently serves as our Vice Chairman

gate through planning decisions. Bob enjoys volun-

teering in the community, coaching sports and spend-

ing time with family and friends. He lives with his wife

Deborah and their two children in Tunkhannock.

WILLIAM LEWIS

Principal, Sterling

BOB BROWN

Management

Managing Partner/

Portfolio Manager,

Stone House Investment

Wealth Management

Vice Chairman

of the Board

of the Board, and is the Principal of Sterling Wealth Management. His leadership and knowledge of investment management provide valuable guidance to the Foundation. He grew up and attended school in Montrose where he still lives with his wife

Bob graduated from Elk

Lake High School and

earned his bachelor's degree

in business management

from Bloomsburg Univer-

sity. He is a Certified Finan-

cial Planner and a founding

partner in Stone House

Investment Management.

He has organized and pre-

sented many seminars on

the financial impact of the

natural gas activity in our

area and is heavily involved

in helping landowners navi-



Executive

there with his wife Laura. He holds a Bachelor of Science degree in aerospace engineering from University of Colorado, and a master's and engineer's degree from the Naval Postgraduate School. After retiring from naval aviation, he developed JASON J. LEGG, Esq. integrated computer-centric systems for the defense

Susquehanna County District Attorney

national ambulatory cardiac monitoring company. that appears in local newspapers.



tion board, she serves on the board of the Pennsylvania Higher Education Assistance Agency, and on the

Keystone College President's Advisory Council. Sandra is a member of the state Farm Bureau, National Rifle Association, Friendship Club of Montrose and the Susquehanna County, Pennsylvania, and National Councils of Republican Women. She is a member of the First Presbyterian Church in Montrose.

industry. He is the founder of CardioNet,Inc., a

development and enjoys time off to golf and ski.



REPRESENTATIVE

SANDRA MAIOR

of Representatives

Pennsylvania House

GEORGE STARK Director External Affairs, Cabot Oil & Gas Corporation

audiences. George has developed successful public relations campaigns and legislative strategies, and is skilled at motivating and managing people to create our magazine staff. partnerships, teamwork and cooperation.



ROBERT

MCNAMARA

Superintendent

Retired School District

in Oakland Township.

relations and advocacy. He is consistently recognized for political judgment skills and ability to explain public policy initiatives to various

JAMES MAY

**Emeritus Director** 



awanna Trail High School who earned a bachelor's degree in finance from Penn State University and

Mark is a graduate of Lack-

MARK A. CARPENTER Treasurer **Chief Financial** Officer, Select Sire Power

two daughters.

an MBA from Marywood University. He has held various leadership roles in finance and operations within various industries including education. In addition to his work on the Community Foundation board, he is a trustee at

Keystone College, co-chair

of the Northern Tier Indus-

ate board of Peoples Security Bank & Trust. Mark

resides in Factoryville with his wife Tiffany and their

Attornev

SANDRA BOYLE, Esq. of Countryside Conservancy

She currently maintains a private practice in Nicholson concentrating on real estate, estate planning and administration. She served as solicitor for the Wyotry Education Consortium, and serves on the associ- ming County Housing Authority and Redevelopment Authority. Sandra resides in Tunkhannock.

Marywood University and Villanova Law School. She was a custody hearings offi-

ming County United Way.

cer for Lackawanna County and a solicitor for both Lackawanna Trail School District and Wyoming County Children & Youth for many years. She is a board member and past president of Wyo-

Tom is a founding direc-

Sandra is a graduate of



MARGUERITE CARTWRIGHT Community Leader

is currently a trustee and administrative board chairperson for Russell Hill United Methodist Church, and she is also president of the Tunkhannock Public Library Trustees.



Area Decorative Arts and co-founder of Wyoming County Chorale. She

tor of The Community Foundation. He holds a degree in business administration from Broome Community College. He is board member for both the Susquehanna and Wyoming Valley United Way organizations, and a director for the Susquehanna County Hous-

CHAMBERLAIN ing & Redevelopment Au-Owner, Thomas thority. Tom is president of Chamberlain Creative Adventures for Ed-Insurance Company ucation and secretary of the

New Milford Men's Group, and he is active with the Baden Powell Council of the Boy Scouts of America, and the New Milford United Methodist Church. He and his wife Mary Jane live in Great Bend Township where they raised three children.



JOSEPH HUNT Founder & President, JHA Companies

volunteers with Engineering Ministries International which mobilizes design professionals to help the poorest of the poor around the world. He and his wife Lori have three sons and reside in Susquehanna County.

Joe was born and raised on a Wayne County dairy farm. He earned an associate's degree in land surveying and a bachelor's in environmental engineering from Penn State University and is a licensed land surveyor and engineer in three states. He served honorably for eleven years in the Army National Guard and

is a devout Christian. Joe

Jason is serving his third term in office. He graduated summa cum laude from the University of Scranton where he received both a bachelor's and a master's degree. He received his jurist doctorate degree summa cum laude from Albany Law School where he was as salutatorian of his graduating class. Jason lives in Silver Lake Township with his wife Maggie and two daughters. As well as being active in many Karl is currently involved in local real estate civic activities, Jason enjoys golfing, basketball, reading and writing, including a weekly column



RICHARD LOCHEN Jr. Certified Public Accountant

Rick graduated from the University of Scranton and has over twenty-five years of accounting experience. He is a founding partner of Lochen & Chase P.C. From 2006 to 2010 he was president and CEO of Peoples Neighborhood Bank and Peoples Financial Services Corporation. He chairs the audit committee and serves on boards of

Peoples Security Bank and Trust, and Peoples Financial Services Corp. Rick and his family live in Nicholson where he is treasurer of the Heritage Association, and secretary, trustee and firefighter for the Fire Company.

Bob received a bachelor's degree in special education from Mansfield University, a master's degree from Marywood College, and a master's degree in secondary school administration from the University of Scranton. He has been a superintendent, principal, and special education teacher in Susquehanna County, and is a U.S. Army Lieutenant Colonel Retired. He is a member of NEP Community Health Center and the Susquehanna County Railroad Authority, an officer for the Pennsylvania Association of School Retirees,

and a former chairman of the Susquehanna County Democratic Committee. He and his wife Carol reside



DR. ARTHUR SHERWOOD Physician

Art was raised in Nicholson and is a graduate of Wyoming Seminary. He earned a bachelor's degree from Williams College and a master's in economics from Stanford University before studying medicine at the University of Rochester. After eighteen years of family medical practice, Art served seventeen years as a senior executive with Geis-

Marian received a bach-

elor's degree in English

and speech from Suffolk

University in Boston. She

worked for eleven years

doing marketing and writing for AT&T and

Bell Labs. She-owned and

managed successful small

businesses in Colorado

and Virginia. Her work as

a journalist in Montrose

inger Health System. Currently he is the managing member of Keystone Saw Shop LLC, Susquehanna Hospitality LLC, and Bradford Hospitality LLC. He is retired and lives in Tunkhannock with his wife Iennifer. He has three adult sons.

Jim is a native of Scranton. At Wilkes College he earned a Bachelor of Science in Business Administration degree with a minor in industrial engineering. His experience as an inventor, product developer, marketer and entrepreneur helped build the early Community Foundation. He and his wife Ann vacationed on Silver Lake until their retirement to California. Jim writes novels and paints. He recently became a U.S. Coast Guard Captain and does sailing charters and instruction for a sailing academy. He advises



MARIAN S. MISKELL **Emeritus Director** 

led to an invitation to join the Foundation board and to edit its first newsletter in 2004. Though now retired in Arizona, she edits the Foundation magazine. Marian and her husband John are founding members of the Women Helping Women Fund.

AARF (ALL ANIMALS RESCUE FUND) Established by Robert and Melanie Diehl of Oakland OF CHRIS LAKE Township to provide support for domestic animal and wildlife rescue organizations.

"ADRIENNE'S GARDEN" ART AWARDS FUND Established by James and Lorraine Maillet in memory of their daughter Adrienne to support the annual Adrienne's Garden Art Awards provided to talented Tunkhannock students in grades K- 8.

AREA AGENCY ON AGING ENDOWMENT FUND Established by the Area Agency on Aging to assist with their work on behalf of senior citizens in Bradford, Sullivan, Susquehanna and Tioga Counties.

L. CARTER & ELIZABETH ANDERSON FUND Supports charitable needs of Susquehanna County as recommended by the Anderson family.

HELEN & DEWITT ANDRE MEMORIAL FUND Established by Joe and Kathy Andre in memory of Joe's parents, to benefit the Montrose United Methodist Church or other charities.

DANIEL ARNOLD MEMORIAL SCHOLARSHIP FUND Established in memory of Daniel Arnold, killed in action in Iraq in 2005. Provides a college scholarship for a football player from Montrose Area High School, Daniel's alma mater.

#### ASHELD MEMORIAL WYOMING COUNTY I IBRARY FUND

Established by the Wyoming County Library Board to provide support to the various public libraries throughout Wyoming County.

#### DANA RYMER BATTENBERG MEMORIAL SCHOLARSHIP FUND

Established in 1920 by H. A. William of Jermyn. For a student on high moral character who has attended Lakeland School District for at least five years and who will attend college or post-secondary degree program outside of Lackawanna or Luzerne counties and who has achieved the highest GPA of any students fulfilling the aforementioned criteria.

BOOKIN FAMILY FUND FOR SS CYRIL & METHODIUS UKRAINIAN GREEK CATHOLIC CHURCH

Established by Ronald Bookin of Nicholson, PA to provide support to the Ukrainian Greek Catholic Church in Olyphant, PA.

#### JOAN CARTER BEANE MEMORIAL SCHOLARSHIP FUND

Established by the family of the late Mrs. Beane to provide a college scholarship to a Tunkhannock Area High School graduate who has achieved at least a 3.0 GPA and has been involved with school and community activities.

### BEGASSE FAMILY FUND

Established in memory of Pat and Bruce BeGasse to support adult learners and favorite charities of the BeGasse family.

#### DR. RAYMOND L. BENNETT MEMORIAL SCHOLARSHIP FUND

Established in memory of Dr. Ray Bennett, a long-time Montrose physician. Provides a college scholarship for a Montrose Area high school graduate who has maintained an 85 GPA during high school and has participated in interscholastic athletics.

DR. A. MONROE & SARAH BERTSCH FAMILY FUND Established by Mrs. Sarah Bertsch of Montrose, this fund will provide grants to local charities as recommended by the Bertsch family.

ALBERT BERTSCH FUND IN MEMORY

Established by Albert Bertsch of Montrose in memory of his good friend, Chris Lake. This fund provides support to the Trehab Agency and the Interfaith Agency.

### ANTHONY BISTOCCHI MEMORIAL SCHOLARSHIP FUND

Established by friends and family in memory of Anthony who was a scholar-athlete and student body leader. Provides a scholarship to a Montrose Area School District graduate who is a good student and has overcome adversity with wit, lightheartedness and humor.

BLUE RIDGE EDUCATION ASSOCIATION CHERYL MANCHESTER MEMORIAL FUND Established in memory of long-time teacher Cheryl Manchester to provide support for unfunded departmental, athletic, or extra-curricular activities

in the Blue Ridge School District.

BLUE RIDGE SCHOOL DISTRICT FOUNDATION SUPERINTENDENT'S FUND Personally established by Superintendent Robert

McNamara. Supports the educational programs of the Blue Ridge School District.

### BONDURANT FAMILY FUND

Established by Ken Bondurant of New Milford to provide support to the Automotive Body Department and the Automotive Mechanics Department at the Susquehanna County Career and Technology Center. DAVID CLARK MEMORIAL SCHOLARSHIP FUND

### BOZ FUND

Established by an anonymous donor from Rush Township in Susquehanna County to benefit his family's favorite charities and educational projects in the local school districts.

### JACK BRAINARD MEMORIAL

SCHOLARSHIP FUND

Established by the family of Jack Brainard to assist a graduate of Mountain View High School who will attend college or a post-secondary degree program to major in art or music.

### NORMAN BRUNNER MEMORIAL FUND Established in memory of Norman Brunner, who in the 1950s founded the Susquehanna County Charities Distribution Fund, the predecessor of the United Way. Provides grants to the United Way of Susquehanna County.

### EVELYN G. BRUSH MEMORIAL FUND FOR

ST. JOHN THE EVANGELIST CHURCH OF SUSQUEHANNA BOROUGH Established by the estate of Mrs. Brush, this fund provides annual grants for St. John's Church.

### DIANE BUNDY MEMORIAL FUND

Established by her family in memory of Diane to provide Elk Lake students with opportunities to pursue the sport of skiing and higher education. Diane, Fred Williams and Jim Brooks established the Elk Lake Ski club to provide these opportunities to the students in the late 70's early 80's.

DEBORAH A. BURKE BREAST CANCER FUND Provides assistance to breast cancer patients.

#### CAFE EDUCATION ASSISTANCE FUND Established by Creative Adventures For Education

(CAFE) to provide assistance for the Blue Ridge School District. Notable for continuing the annual Blue Ridge 6th Grade trip to Washington D.C.

### CAMERON COUNTY OUTDOOR YOUTH ACTIVITIES FUND

Established by the Andrews family of Tunkhannock and Emporium to support programs that foster an understanding and enjoyment of the outdoors and the overall environment.

JULIE BUSH CAPWELL MEMORIAL FUND Established by the family and friends of Julie to benefit Exodus Prison and Aftercare Ministries. Yokefellowship, Justice and Mercy, and The Susquehanna County Literacy Council.

### MYRTLE W. CARLSON FUND

Established by Reverend and Mrs. Carlson to provide annual support for their favorite charities.

CHILD SAFETY AND ADVOCACY FUND Established by Attorney Sandra Boyle of Tunkhannock in memory of her late husband Kevin to support organizations in northeastern Pennsylvania that provide advocacy and safety services for abused and neglected children.

#### CHOCONUT VALLEY ELEMENTARY SCHOOL WELLNESS FUND

Established by Michael and Charm Giangrieco to support student health and wellness initiatives in the Choconut Valley Elementary School as designated by the Principal.

Established in memory of David Clark, Provides a college scholarship to a Tunkhannock Area High School graduate who has overcome personal adversity.

#### CLAVERACK EDUCATION FUND Established by Claverack Rural Electric Cooperative to support the SkillsUSA programs in the Northern Tier Career Center in Bradford County and also the Susquehanna County Career and Technology Center.

CLEMENS FAMILY FUND

Established by David and Carol Clemens of Hallstead. Supports various charitable needs of Susquehanna County as recommended annually by the Clemens family

CLIFFORD TOWNSHIP HISTORICAL SOCIETY ENDOWMENT FUND This endowment was established by the Historical Society to provide assistance with operating expenses

and projects. DAVID B. COLWELL MEMORIAL FUND

Established by the estate of Mr. Colwell, a longtime citizen of Montrose, to provide support to the Journalism, Forensics, and Theater departments of all the school districts in Susquehanna County as well as Abington Heights School District.

COMMUNITY FOUNDATION BUILDING FUND Established by friends of The Community Foundation to help maintain our office facility, which was donated for our use in 2008.

COMMUNITY FOUNDATION COMMUNITY FUND This fund was established by the Community Foundation as a non-designated fund to provide assistance for the most urgent needs in our area as directed by our Board of Directors each year.

### Established by the Board of Directors to assist with Foundation administrative expenses.

### CINDI CONATY MEMORIAL SCHOLARSHIP FUND

Established by the Susquehanna County District Attorney Jason Legg in memory of his mother to provide a college or post-secondary degree program scholarship for a student from Susquehanna County who writes a winning essay explaining his or her prolife stance and values.

### THOMAS CONATY MEMORIAL SCHOLARSHIP FUND

Established by the family of Mr. Conaty to provide a college or post-secondary degree program scholarship to a student who has demonstrated a commitment to community service. Preference will be given to a student who will pursue a degree in business or a related field.

### BRADLEY DAVID CONKLIN MEMORIAL SCHOLARSHIP FUND

Established in memory of Brad Conklin. Provides a college scholarship to a graduate who excels in academics and exhibits exceptional athletic talent.

### COUNTRYSIDE CONSERVANCY ENDOWMENT FUND

Established by the Conservancy to support its mission of land and water protection in and around the Tunkhannock Creek Watershed.

### DANIEL CRISMAN MEMORIAL

SCHOLARSHIP FUND FOR THE ARTS Established in memory of Daniel Crisman, who was killed in the World Trade Towers on September 11, 2001. Provides a college scholarship for a Montrose Area High School graduate who exhibits exceptional artistic talent and will study the arts.

### CROSSLEY-LABONTE FAMILY FUND

Established by Jane Crossley Wilson, this fund supports various Susquehanna County charities and non-profit organizations as recommended annually by her and her family.

### JACK DANIELS MEMORIAL

SCHOLARSHIP FUND Established in memory of Jack Daniels, a gifted student/athlete.. Provides a college scholarship for a Tunkhannock Area High School graduate who exhibits exceptional talent in interscholastic athletics and maintains an outstanding academic record.

#### RICHARD DAVIS, SR. MEMORIAL FUND FOR TRUE FRIENDS ANIMAL WELFARE CENTER Established by the estate of Richard Davis, Sr. to provide support to True Friends Animal Welfare Center.

WILLIAM DEAN MEMORIAL FUND Supports Susquehanna County non-profit organizations as recommended annually by the Dean

family of Montrose.

GIL DEPEW MEMORIAL SCHOLARSHIP FUND Established by the family of Mr. Depew to provide a college scholarship for a diabetic student from one of the six Susquehanna County High Schools.

MARTIN T. DILLON MEMORIAL SCHOLARSHIP Established by the Montrose Lions Club in memory of Montrose attorney Martin Dillon to provide a college scholarship to a deserving student from Mr. Dillon's alma mater of Montrose Area High School.

COMMUNITY FOUNDATION OPERATING FUND DIMOCK COMMUNITY WORKERS PAUL FEARICK MEMORIAL SCHOLARSHIP FUND Established by the Dimock Community Workers. For Established by Mr. Fearick's family and friends in a student who has the highest GPA of any Elk Lake memory of his many years as a teacher and coach at Lackawanna Trail High School. Provides a college student who resides in the Dimock Township and or post secondary degree scholarship for a graduate who will matriculate at a college, trade school, or of Lackawanna Trail who exhibits leadership, other post-secondary program. perseverance, dedication, academic commitment, and has participated in school sports.

JACKIE DISPENZA MEMORIAL FUND Established by Jackie's family and friends to assist FEED A FRIEND FUND deserving youth of Tunkhannock who have a passion for the arts, and who have overcome personal Established by an anonymous donor to provide annual support for The Susquehanna County Food Pantry. adversity to continue their education.

MARIANO & MARIA LAMPAZZI FIASCHI JOSEPH DOHRER MEMORIAL MEMORIAL NURSING SCHOLARSHIP FUND SCHOLARSHIP FUND Established by Peter Fiaschi in memory of his parents to provide college tuition assistance to a graduate of Established by the estate of Mr. Dohrer in 1985. Susquehanna Community School District who will Provides a college or post- secondary degree program major in a Nurse training program. scholarship to a Tunkhannock graduate who has maintained at least a 3.0 GPA, and who has financial FRIENDS OF SALT SPRINGS PARK FUND need. If a 3.0 GPA is maintained in college the award Established by the Leasure family to support the will be granted for up to four years. programs of Friends of Salt Springs Park.

### DONLEY FAMILY MEMORIAL SCHOLARSHIP FUND Established in memory of the Donley family siblings, Harry, Josephine, Maurice, and Paul. Provides assistance to a Blue Ridge graduate with financial need. If the recipient maintains a 3.0 GPA in college this will be awarded for four years.

Established in memory of Julia Frystak. Provides a college scholarship to a Montrose Area High School graduate EDWARDS/NAPOLITANO MEMORIAL MUSIC SCHOLARSHIP FUND who excels in academics and participates in athletics. Established in memory of Johnny Edwards a talented THE GARDEN CLUB OF MONTROSE, musician from Susquehanna and his good friend and PRESIDENTS FUND band-mate, John Napolitano. This fund provides a Established by the McLaughlin family. Supports college scholarship for a Susquehanna Community the civic beautification projects of The Garden High School graduate who exhibits exceptional Club of Montrose. musical talent in vocal or instrumental performance.

ELK LAKE CLASS OF 1958 ALUMNI FUND Established by the Class of '58, it is the first graduating class of the consolidated school district. to assist with special unfunded projects in the Elk Lake School District.

### ELK LAKE VISUAL & PERFORMING ARTS FUND Established anonymously by a family from Springville to support special unfunded projects and expenses in the visual and performing arts departments of the Elk Lake School District.

### CECILIA C. ELY & GLENN W. ELY MEMORIAL FUND

Established by the Cecil Kilmer family in memory of Established by the Ely's daughter, Judy Kelly of Montrose, respected long-time Mountain View School District teacher and administrator Robert Klenk. Provides this fund will support local charities as recommended annually by the Larry and Judy Kelly family. college tuition assistance to a student will major in education and the teaching profession.

HAROLD & FRANCES ELY FAMILY FUND FERDINAND GRAF MEMORIAL SCHOLARSHIP FUND Established in honor of Mr. & Mrs. Ely by their Provides a college scholarship to a Blue Ridge High School children and grandchildren, this fund will provide graduate who exhibits good sportsmanship in wrestling. assistance to the Endless Mtns. Health System and to the Susquehanna County Library. H.A.N.D.S. OF WYOMING COUNTY FUND

ENDLESS MOUNTAINS HABITAT FOR HUMANITY SCHOLARSHIP FUND Established by Robert and Diane Turrell to provide postsecondary degree education assistance to families living in Habitat for Humanity housing in Wyoming County.

Established by the family and friends of John "Jack" THOMAS D. EVANS MEMORIAL SCHOLARSHIP FUND and Evelyn "Chips" Hawkins of Montrose to benefit the Endless Mountains Health Systems which had Established by the family of the late Mr. Evans, a coach been of great assistance to them in their later years. and faculty member at the Montrose Area School District. Provides college assistance to a member of the Montrose Girls' Varsity Basketball Team, or a member of the Varsity Golf Team who exhibits outstanding leadership, sportsmanship and a desire to succeed.

FRIENDS OF SUSQUEHANNA COUNTY FUND Supports non-profit organizations in Susquehanna County as recommended annually by The Friends of Susquehanna County.

JULIA A. FRYSTAK MEMORIAL SCHOLARSHIP FUND

THE GARDEN CLUB OF MONTROSE, JEAN ROSE MEMORIAL EDUCATION FUND Provides support for Garden Club members' education enhancement and for college scholarships for local students.

GIANA FOUNDATION GRANTS FOR THE VISUAL & PERFORMING ARTS

Provides assistance to all school districts in Susquehanna and Wyoming Counties for arts, theater, and music departments in elementary and high schools.

GLENWOOD STONE ROBERT KLENK MEMORIAL SCHOLARSHIP FUND

Established by H.A.N.D.S. to support its work to improve pre-kindergarten education in Wyoming County.

JOHN TORREY HAWKINS & EVELYN LUTZ HAWKINS MEMORIAL FUND

ERMA & BEULAH HEFFERAN ENDOWMENT FUND

Established from the estates of Montrose sisters Erma & Beulah Hefferan to provide support for the Montrose United Methodist Church.

#### AGNES AND JAMES W. HOLBERT SCHOLARSHIP FUND

Established by the children of James W. Holbert. Provides assistance to Elk Lake High School, and Montrose Area High School graduates who excel in academics, exhibit high moral character, and who will participate in the ROTC Program in college or enter a U.S. Military Academy.

#### HOUSEL FAMILY FUND

Established by Robert and Jennifer Housel of Harford to provide support for their favorite charities.

DAVID HWANG MEMORIAL SCHOLARSHIP FUND Established in memory of David Hwang, Provides a scholarship to a Blue Ridge High School graduate of high moral character who has participated in interscholastic sports and whose academic achievements have led to enrollment at an institution of higher learning.

JACKSON CEMETERY ASSOCIATION FUND Established by the Association to assist with the expenses of managing the Jackson Cemetery.

### JOHN JAMES MEMORIAL FUND TO BENEFIT FBLA CLUBS

Established by the estate of the late John James to provide assistance to the Future Business Leaders of America Clubs in all the school districts of Susquehanna County.

#### JONES FAMILY FUND

Supports human services agencies that provide health family of Montrose. care, mental health care, or substance abuse care.

### KAIL FAMILY FUND

Established by the Karl Kail IV family of Heart Lake to provide support to charities and non-profits as recommended by the Kail family.

#### DUTCH KELLER MEMORIAL SCHOLARSHIP FUND

Established by Mr. Keller's family in memory of this legendary Tunkhannock coach. For a student ranked in the top third of Tunkhannock's graduating class who has earned at least five varsity letters during high school.

FRANCES KENNARD MEMORIAL WYOMING COUNTY LIBRARY FUND

Established by the Wyoming County Library Board to provide support to the various public libraries throughout Wyoming County.

FRANCES E. KENNARD PUBLIC LIBRARY FUND Established by the library's Board of Directors to assist with the expenses of running the Kennard Public Library in Meshoppen.

**KEYSTONE COLLEGE ENDOWMENT FUND** Established by Keystone College for alumni, friends, and benefactors to provide long-term financial support for the college.

KINGSLEY CIVIC CLUB SCHOLARSHIP FUND Established by the Kingsley Civic Club to provide three annual college scholarships to Mountain View High School graduates who have maintained a 3.0 GPA in a college preparatory curriculum and who write winning essays.

### KINTNER FAMILY FUND Established by Fred and Jeanne Kintner to benefit the United Methodist Church of Mehoopany.

ROBERT W. KLENK ENDOWED SCHOLARSHIP FUND

Established by the Mountain View School District Alumni Association in honor of Mr. Klenk, a longtime teacher and principal of the District. Provides a scholarship to a graduate who will attend college to pursue a degree in education.

JOHN KRUPINSKI MEMORIAL SCHOLARSHIP FUND MONTROSE CEMETERY ASSOCIATION FUND In memory of John Krupinski, Montrose High School basketball star, and first Business Manager of the Montrose Area School District. Provides a college scholarship to a Montrose graduate who will major in business, economics, or the business application of technology.

#### LATHROP FAMILY SCHOLARSHIP FUND Established by Mrs. Mary Lathrop to provide a scholarship to graduates of Elk Lake School District who will enter a post-secondary degree technical program or trade school.

MARY AND KENNETH LEASURE FUND Supports non-profit organizations in Susquehanna County as recommended annually by the Leasure family.

#### MARY K. LEASURE FUND

In memory of Mary Leasure. Provides grants for the maintenance of Salt Springs State Park, and especially for the upkeep of the Mary K. Leasure Memorial Bench.

WILLIAM AND DEBORAH LEWIS FUND Supports non-profit organizations in Susquehanna County as recommended annually by the Lewis

### LINABERRY FAMILY FUND

Florida to provide support for their favorite charities. JAMES J. LUCIANA MEMORIAL FUND

### Established by the estate of the late Mr. Luciana of Susquehanna Depot to provide charitable assistance in the borough.

JOHN LYONS MEMORIAL FUND FOR THE MONTROSE CEMETERY ASSOCIATION Established by the estate of Montrose resident John Lyons in 1936 and transferred to The Community Foundation to provide support for the maintenance of the Montrose Cemetery.

NORMAN MAZA SCHOLARSHIP FUND Presented to a diligent student who has exhibited integrity and good citizenship, and who has brought honor and joy to the community of teachers and learners that is Mountain View.

### MONTROSE AREA CHAMBER OF COMMERCE PAULINE MACNEAL MEMORIAL SCHOLARSHIP FUND Established to honor past Chamber member Mrs. Pauline MacNeal. Provides college tuition assistance to graduates of Elk Lake and

Montrose Area School Districts who will major in a business related field.

MONTROSE AREA KIWANIS CLUB COMMUNITY SERVICE FUND Established by the Montrose Area Kiwanis Club to provide support for the club's community and education assistance projects.

MONTROSE AREA SCHOOL DISTRICT EDUCATIONAL SCHOLARSHIP FUND Established by the School District to provide college tuition assistance for a deserving student who exhibits financial need.

MONTROSE BUSINESS AND PROFESSIONAL WOMEN'S SCHOLARSHIP FUND Provides a college scholarship to a high school graduate or to an adult from Susquehanna County entering the business or health care professions.

Established by the Association to assist with the expenses of operating the Montrose Cemetery.

### THE MONTROSE FUND

Established by The Community Foundation to make annual grants to the Borough of Montrose to offset lost tax revenue because of the Foundation's nonprofit tax exempt status.

MONTROSE LIONS CLUB COMMUNITY FUND Established by the Montrose Lions Club to provide support to charitable organizations throughout Susquehanna County that demonstrate the potential to benefit the greater community at large.

MONTROSE LIONS CLUB MONTROSE AREA SCHOOL DISTRICT FUND

Established by the Montrose Lions Club to assist with unfunded departmental, athletic, or extracurricular activities for Grades Kindergarten through 12th in the Montrose Area School District.

MONTROSE MINUTE MEN AMBULANCE FUND Established by the estate of the late Homer B. Shay to benefit the Montrose Minutemen Ambulance Company.

MONTROSE RESTORATION COMMITTEE FUND Established by the Committee to support its mission to preserve and revitalize economic Established by Robert and Christina Linaberry of Naples, activity, heritage, and cultural enhancements in the village of Montrose.

#### MONTROSE UNITED METHODIST CHURCH MUSIC ENDOWMENT FUND Established by Mr. and Mrs. Curtis Stone to assist with expenses related to the church choir and general music activities at the Montrose UMC.

MOUNTAIN VIEW SCHOOL DISTRICT ALUMNI ASSOCIATION SCHOLARSHIP FUND Provides a college scholarship to a Mountain View student in good standing who will matriculate at college or a post secondary degree program.

MOUNTAIN VIEW SCHOOL DISTRICT LIBRARY ENDOWMENT FUND

Established by Mark Wilmot of Union Dale to provide support to the Libraries in the Mountain View Elementary School and High School.

EILEEN AND GREGORY MYER FUND Supports low income housing projects in Susquehanna County.

NEW MILFORD POOL RENOVATION FUND Established by New Milford Borough to assist with the expenses of renovating the public pool in the town park.

NEPA COMMUNITY HEALTH CARE CAPITAL CAMPAIGN FUND

Established by NEPA Community Health Care to help provide immediate financial assistance for current expenses.

NEPA COMMUNITY HEALTH CARE FUND Established by NEPA Community Health Care to help provide long-term assistance for ongoing annual expenses.

NORTHERN TIER INDUSTRY & EDUCATION CONSORTIUM ENDOWMENT FUND Established by the Consortium to support joint activities between schools and business which help students develop career awareness and skills and help employers connect with talented youth to staff their business.

NORTH BRANCH LAND TRUST FRIENDS OF HOWLAND PRESERVE FUND Established by the North Branch Land Trust to assist with the expenses of the Howland Preserve in Tunkhannock, PA.

NORTH BRANCH LAND TRUST FUND Established by the Land Trust to assist with its projects to protect open land in Susquehanna and Wyoming Counties.

RITA & HASKELL OAKES MEMORIAL FUND Established by Joe and Kathy Andre in memory of Kathy's parents, to benefit the Montrose United Methodist Church or another charitable organization SCHOLARSHIP FUND recommended by the Andre family.

JOSEPH F. & KATHLEEN T. O'CONNOR SCHOLARSHIP ENDOWMENT FOR ENERGY RELATED PROFESSIONS IN THE ENDLESS MOUNTAINS Established by the O'Connor family, this scholarship benefits a student from the Endless Mountains who is in a graduate degree program that will lead to a managerial or engineering position in the energy exploration industry.

ORIENTAL GRANGE OF MILL CITY FUND Established by the Grange to support projects and initiatives that will encourage an interest in agriculture among young people in Wyoming County.

PEOPLES SECURITY BANK & TRUST CHARITABLE FUND

Supports business leadership development programs in northeastern Pennsylvania.

#### JOAN O. PETERS MEMORIAL SCHOLARSHIP FUND

Established by the family, friends, and former students of Joan Peters, a long-time respected teacher in the Mountain View School District, to provide college tuition assistance to an academically inclined student who exhibits great promise.

### POPE FAMILY FUND

Established by Dan and Jean Pope of Tunkhannock to provide support for their favorite charities.

#### MORGAN R. POTTER MEMORIAL SCHOLARSHIP FUND

In memory of Morgan Potter. Provides a college scholarship to a Montrose High School graduate who exhibits school spirit and has maintained good grades.

ALBERT M. PURDY MUSIC SCHOLARSHIP FUND Established by the Tunkhannock Area High School Band Boosters Association in honor of retired teacher Albert Purdy. Provides a college scholarship to a Tunkhannock graduate who will study the musical arts.

RAIL-TRAIL COUNCIL OF NORTHEASTERN PENNSYLVANIA ENDOWMENT FUND Established by a donation to the Rail-Trail Council to support its work on the D & H Rail-Trail in eastern Susquehanna County and the Endless Mountains Trail in central Susquehanna County.

JONATHAN RANDALL MEMORIAL FUND In memory of Jonathan Randall, who was killed in the World Trade Towers, September 11, 2001. Provides grants to charitable agencies as recommended annually by the Randall family.

ANDREW F. SIENKO SR. MEMORIAL FUND **REGINALD SANGER & FLORENCE MACGOWAN** Established by the Sienko family to provide support MEMORIAL SCHOLARSHIP FUND for the Andrew F. Sienko Memorial Nature Trail at Established in memory of Mr. Sanger and Mrs. Blue Ridge School District. MacGowan. Provides scholarships for an Elk Lake student who exhibits good citizenship and maintains a 3.0 GPA. SILVER LANE CARES FUND

Established by Silver Lane Advisors, a New York REPPY-KEKER FAMILY FUND City investment banking boutique, to support various Established by Mr. and Mrs. John Keker of Tunkhannock charitable, educational, and non-profit organizations in to provide assistance to their favorite charities. New York and Pennsylvania.

R.E.S.C.U.E. BENJAMIN B. STONE MEMORIAL SILVER LAKE LADIES CLUB FUND SCHOLARSHIP FUND Supports the Club's annual college scholarship Established by the environmental organization "Return presented to a high school graduate from Silver Lake Susquehanna Country Under Ecology" to recognize Township, or other Club projects. Benjamin Stone's courageous and life-long efforts that both halted threatening pollution to our region and ANDREW M. SNITZER MEMORIAL established the Susquehanna County Recycling Center. SCHOLARSHIP FUND

Provides a college scholarship to a Blue Ridge High BEATRICE REYNOLDS MEMORIAL School graduate of high moral character who will attend college to train for a career in education. Established by the estate of Ira T. Reynolds of Susquehanna in honor of his wife, a long-time teacher SPIRIT OF 9/11 ENDURING FREEDOM in Susquehanna Community High School. Provides MEMORIAL PARK FUND assistance to graduates of that school who will major in Established by Debbie Crisman, mother of Danny teaching or some other field of education.

RICCI FAMILY FUND Established by Mr. Daniel Ricci of Montrose to provide assistance to his family's favorite charities.

SYLVIA RIVENBERG MEMORIAL FUND FOR TRUE FRIENDS ANIMAL WELFARE CENTER Established by the estate of Sylvia Rivenberg to provide support to True Friends Animal Welfare Center.

EDWARD L. ROSE CONSERVANCY FUND Supports the programs of the Edward L. Rose Conservancy of Susquehanna County.

SCHOLARSHIPS FOR CAREERS Established anonymously by a local family with ties to Elk Lake School District. The scholarship is for graduates of Elk Lake School district and/or The Susquehanna County Career and Technology Center who will attend a vocational, technical, academic, or other post-secondary degree program. The scholarship fund can also be used to assist with special unfunded projects in the School District or the Career Center.

LEOPOLD & JANE SCHREIBER CULINARY ARTS FUND Established by friends of Leopold and the late Jane Schreiber in honor of their years in the confectionary business. EDUCATION FUND The fund supports the Culinary Program of SCCTC.

THE NICHOLAS SEVERCOOL MEMORIAL for young people. SCHOLARSHIP FUND Provides a college scholarship to a Montrose High SUSQUEHANNA COUNTY 4-H FUND School student who has overcome personal adversity to Established by the Susquehanna County 4-H to assist graduate and go on to a postsecondary degree program. with various program expenses.

SHARED BLESSINGS FUND Established by Neil Andre and Sonji Lee of Montrose CHRISTMAS BASKETBALL TOURNAMENT to promote and enhance the power of faith, compassion, and education.

DR. W. DAYTON SHELLY MEMORIAL MUSIC SCHOLARSHIP FUND Established by the family and friends of Dr. Shelly to memorialize his love of music, this fund grants a scholarship to a graduating Tunkhannock Area High School senior who has exhibited a life-long love and appreciation of music.

ALBERT SHEPHERD MEMORIAL SCHOLARSHIP FUND Provides a college scholarship to a Montrose student in good standing who will enter a post-secondary degree program.

Crisman who perished in the Twin Towers of NYC. Provides for the perpetual care of this Memorial Park in South Montrose.

#### MATTHEW STAHL MEMORIAL 4-H FUND

Established in memory of eight year old Matthew Stahl who perished in Hurricane Sandy in October 2012. The fund will provide support to the Youth Dairy Program of the Susquehanna County 4-H, which was one of Matthew's favorite activities.

#### DIANE AND PAUL STIZZA FUND FOR ANIMAL CARE

Established by Diane Stizza to support organizations in northeastern Pennsylvania that provide spaying and neutering services for the household pets of the deserving elderly and also low-income families and to assist the deserving elderly with health care access for their pets.

### MARGARET STONE MUSIC SCHOLARSHIP ENDOWMENT FUND

Established by Mrs. Stone, Houghton College class of '45, to assist a Music Major attending her alma mater.

### SUSQUEHANNA BEEKEEPERS

Established by the Susquehanna Beekeepers Association to assist with their education programs

### SUSQUEHANNA COUNTY SCHOLARSHIP FUND

Established by the school districts in Susquehanna County to provide college scholarships to students from the teams that participate in the Annual Susquehanna County Christmas Basketball Tournament every December.

### SUSQUEHANNA COUNTY CIVIL WAR MONUMENT FUND Supports the restoration and maintenance of the

Civil War Monument on the Montrose Green.

SUSQUEHANNA COUNTY HISTORICAL SOCIETY & FREE LIBRARY ASSOCIATION FUND

Assists with the expenses of operating the Historical Society in Montrose and the Library branches throughout the county.

#### SUSQUEHANNA COUNTY LAW ENFORCEMENT FUND

Established by Susquehanna County District Attorney, Jason Legg, to assist with the expenses of law enforcement, particulary the Susquehanna County Task Force, and the K-9 Unit.

#### SUSQUEHANNA FIRE DEPARTMENT SCHOLARSHIP FUND

Established by the Fire Department to assist a Susquehanna Community student who has demonstrated a strong sense of volunteerism and community service.

### MAURICE D. TAYLOR MEMORIAL MUSIC SCHOLARSHIP

In Memory of Maurice Taylor, a legendary music man from Montrose. Benefits a student from Montrose or Elk Lake who plans to major in music in college.

### **RALPH & DOROTHY TAYLOR ENDOWMENT** FUND

Established from the estates of Mr. & Mrs. Taylor of Montrose to provide support for the Montrose United Methodist Church.

JESSIE OSGOOD TOURJE MEMORIAL FUND Established by the Tourje family of Forest City in memory of their mother and grandmother. Provides annual grants to Blue Ridge, Forest City, Mountain View, and Susquehanna Community School Districts.

#### TRUE FRIENDS ANIMAL WELFARE CENTER FUND

Established by True Friends Animal Welfare Center to assist with its expenses of caring for homeless pets from Susquehanna and Wyoming Counties.

### HARRY TORNEY MEMORIAL FUND

Established by Mrs. Mary L. Torney in memory of her husband who owned and operated a machine shop for more than 40 years. Provides a graduate of SCCTC a scholarship to pursue a career in carpentry, welding or machine shop technology.

### TUNKHANNOCK PUBLIC LIBRARY ENDOWMENT FUND Established by the Board of Directors of the

Library to provide permanent annual support to assist with library expenses.

### MARY M. UMLAUF MEMORIAL FUND Supports the Lanesboro Community Church.

UNITED WAY CAPITAL CAMPAIGN FUND Provides grants to the United Way of Susquehanna County.

#### UNITED WAY OF SUSQUEHANNA COUNTY FUND

Established by the United Way of Susquehanna County to assist with their administrative expenses circumstances, and to provide an opportunity for so that a greater portion of annual donations to the those more fortunate to contribute to this cause. United Way can be used for community charitable support.

### FRANK J. VALVANO MEMORIAL SCHOLARSHIP FUND

Established in memory of Frank J.Valvano, a retired Tunkhannock Area School District administrator. Provides a scholarship to a Tunkhannock Area graduate who is a good, solid student, and who exemplifies Mr. Valvano's outstanding character and varied interests.

#### KERMIT VAN COTT HORTICULTURE SCHOLARSHIP FUND

Established by the Van Cott family in honor of their father, Kermit, a New Milford nurseryman. Provides a college scholarship to a Blue Ridge High School graduate who exhibits an appreciation for our natural environment and who has an economic need.

### MATTHEW VAN FLEET MEMORIAL

AUTOMOTIVE SCHOLARSHIP FUND Established by Matthew's parents and his sister in memory of Matt. The scholarship provides assistance to a student who will study automotive technology and who writes a winning essay.

#### VICKI'S FUND FOR THE PREVENTION OF DOMESTIC VIOLENCE In memory of Vicki Clary, killed by her estranged husband. Provides support to the Susquehanna

County Women's Resource Center.

#### JOHN J. AND ANN VITALE SCHOLARSHIP FUND

Available to alumni from the six school districts in Susquehanna County who are in their final year of college or graduate school and who have incurred student debt.

### WARRINER FAMILY CHARITABLE FUND Established by Mr. and Mrs. Robert Warriner of Elk

### Lake to provide assistance to their favorite charities. WELLNESS FUND

Established to encourage an understanding of complimentary and alternative health and wellness

by providing support to The Self Discovery Wellness Arts Center in Montrose.

### ROBERT AND GRACE WERT CHARITABLE FUND Supports non-profit organizations in Susquehanna

County. WEST SIDE OLD CEMETERY ASSOCIATION

FUND Established by the Cemetery Association to assist

with the expenses of maintaining the West Side Old Cemetery in Brooklyn, PA.

### MATHEW JAMES WHITE MEMORIAL SCHOLARSHIP FUND

In memory of Mathew White. Provides a college scholarship to a Montrose High School graduate who writes a winning essay about the hazards of adolescent substance abuse.

### THE WOMEN HELPING WOMEN FUND Established by Judy Albert Ventresca to

assist deserving women in improving their

#### ROBERT WOOD MEMORIAL SCHOLARSHIP FUND

In memory of Robert Wood, who in 1955 started the Montrose Minute Men Ambulance Service. Provides a college scholarship to a Montrose High School graduate who will study the medical professions or become a Paramedic.

### JUNE J. WOOTTON FUND FOR HOSPICE AND PALLIATIVE CARE

Supports hospice and palliative care in Susquehanna and Wyoming Counties.

### EARLE AND JUNE WOOTTON FUND

Supports non-profit organizations in Susquehanna and Wyoming Counties as recommended annually by the Wootton family.

### WYOMING COUNTY 4-H PROGRAM ENDOWMENT FUND

Established by the Wyoming County 4-H to assist with various program expenses.

### WYOMING COUNTY UNITED WAY ENDOWMENT FUND

Established by the Wyoming County United Way to assist with their administrative expenses so that a greater portion of annual donations to the United Way can be used for community charitable support.

#### RUTH TAYLOR YEAGER MEMORIAL FUND Established by the family of Mrs. Yeager, who was a teacher to socially and emotionally challenged children. Provides assistance for special needs individuals to attend Shepherds Camp at Camp Arrowhead in Brackney, PA.

### CLAIR YOUNG MEMORIAL ENDOWMENT FUND FOR YOUTH WORKFORCE DEVELOPMENT

Established by the family of Mr. Young, a retired Blue Ridge High School Principal. Supports the Trehab Agency in providing workforce development for a Blue Ridge graduate seeking immediate employment after high school.

### YOUNG MUSICIANS FUND Established by the Music Department of the Tunkhannock Area School District. Provides assistance for 5th Grade students from low income families to rent musical instruments.

JAMES ZICK MEMORIAL COMMUNITY SERVICE SCHOLARSHIP FUND Established by the family of James Zick to honor his passion for education and community service. Provides assistance to a Mountain View School District student who has exhibited civic involvement and has plans for continued community service.

### NOTE: FIND MORE FUND DETAILS AT COMMUNITY-FOUNDATION.ORG

# FOUNDATION STAFF



Chairman

See Page 34



EARLE WOOTTON



See Page 34

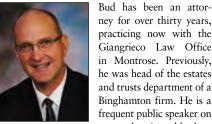


Independent, and later as

children's services librar-

FRAN ALLEN IYMAN Foundation Administrator

ian at the Susquehanna County Library. In July 2015 Fran joined the Community Foundation as Administrator working on scholarship and grant activities. She lives with her husband Kevin in Springville Township. Fran has raised three children and has two grandsons.



ney for over thirty years, practicing now with the Giangrieco Law Office in Montrose. Previously, he was head of the estates and trusts department of a Binghamton firm. He is a frequent public speaker on estate planning, elder law, gas and mineral rights,

WILBUR D. (BUD) DAHLGREN planned giving, and tax Counsel to the Foundation law. He received his bache-

lor's degree from State University of New York, and a Jurist Doctorate from Syracuse University, both with high honors. He is married to Dr. Elizabeth Patch, a recently retired economics professor.

Maria Conigliaro Traino is the founder and creative director of Inspired Design Studio, a branding and graphic design company. She earned her BFA in communication design and marketing from Kutztown University. She helps businesses MARIA CONIGLIARO and organizations trans-TRAINO late their message into Strategic Designer cohesive and memorable visual products to present to the world. Maria serves on the board of the Wyoming County United Way and is a member of the American Advertising Federation of Northeast Pennsylvania. She lives with her husband Iason and daughter Gianna Rose in Clarks Summit.

JODY DAYE

Accountant



MARIAN S. MISKELL Editor See Page 35



Corporate Secretary

Cristine has a Bachelor of Science degree in business administration from the University of Albany School of Business. As a management consultant for Ernst & Young, she worked with various Fortune 500 companies. She has completed ma-CRISTINE CLAYTON jor upgrades to our website Director of Operations, and systems to better serve our donors. Cristine lives with her family in Harford.

Jody is a lifelong resident of northeastern Pennsylvania. She has an associate's degree in accounting and over twenty years of experience in the field of accounting. In addition to part-time bookkeeping jobs, Jody owns and operates a home baking business called Daye-licious Baking. She lives in Springville with her husband Jason and

their three children and enjoys being involved in church, school, and community activities.



JEAN HOLLISTER Events Coordinator

Jean is originally from Watertown, New York. She earned a Bachelor's Degree in nursing from Philadelphia University and a Master's Degree in education from Wilkes University. Her career as a school nurse practitioner and retail sales associate have cultured her flexibility, organization

and attention to detail. In addition to her work as Foundation meetings and events coordinator, Jean volunteers as a Master Gardener. She and her husband Robert have raised two children and live in Montrose with their adopted dog, Lily.



JERRY GOLIS

Jerry is a graduate of Montrose Area High School. He attended Bloomsburg University and earned a Bachelor of Science degree in computer science. Jerry worked at the Montrose Publishing Company from 1992 until 2012 where he was responsible for graphics Technology Consultant and data applications. He has worked at Andre and

Son, Inc. in the information technology department since 2012. Jerry began helping The Community Foundation with computer hardware and applications in 2001.



270 Lake Avenue • Montrose, PA 18801

Address changed? Please contact our office.

# = EASY AS =

## Online Scholarship & Grant Applications

Pre-K K-12 Dual Enrollment

CTC College or Adult Learning



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